

Disclaimer:

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.



March 30, 2022

Dear Sir,



Company Name: SB Technology Corp.
(Code No.: 4726 Tokyo Stock Exchange, First Section)
Representative: Shinichi Ata
President & CEO
Contact Person: Masaaki Okazaki
Executive Vice President CFO
Phone: +81-3-6892-3063

Organization and Personnel Changes

SB Technology Corp. (the “Company”) announced organization and personnel changes effective April 1, 2022.

Description

1. Organization Changes

In order to further strengthen the Fourth Medium-Term Business Plan, we reorganized two units, seven departments, and one business unit into three units, three business divisions and five departments.

1. Three units are established: Business, Service, and Management.
2. Business unit has Group Business, Enterprise Business, and Public Sector Business.
3. Service unit has Sales & Marketing, Security & Technology, and Business Innovation.
4. Management units are reorganized to have Corporate Planning and Human Resource.

2. Vice President Personnel Changes

Name	New Position	Current Position
Mitsuhiro Sato* ¹	Senior Executive Vice President, Business Unit General Manager, CSO	Senior Executive Vice President, CSO
Masaaki Okazaki* ¹	Executive Vice President, Management Unit General Manager, CFO	Executive Vice President, CFO
Akira Kitamura	Executive Vice President, Service Unit General Manager	Executive Vice President, Enterprise Business & Public Sector Unit General Manager, CIO
Masaki Watanabe* ¹	Executive Vice President, Business Unit, Enterprise Business Div. Senior Director, CIO	Executive Vice President, Group Business Unit General Manager

Disclaimer:

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

Takashi Kodama	Vice President, Service Unit, Business Innovation Div. Senior Director	Vice President, Group Business Unit Deputy General Manager
Makoto Aoki	Vice President, Business Unit, Group Business Div. Senior Director	Vice President, Group Business Unit Deputy General Manager
Takuya Miyazawa	Vice President, Business Unit, Public Sector Div. Senior Director	Vice President, Enterprise Business & Public Sector Unit, Public Sector Senior Director
Kengo Kanazawa* ¹	Vice President, Service Unit, Security&Technology Div. Senior Director, CDO	Enterprise Business & Public Sector Unit, Enterprise #2 Senior Director
Ikuma Uehara* ¹	Vice President, Service Unit, Sales & Marketing Div. Senior Director, CMO	Enterprise Business & Public Sector Unit, Public Sector Deputy Senior Director

※1 The official title in English is as follows

CSO : Chief Strategy Officer
 CFO : Chief Financial Officer
 CIO : Chief Information Officer
 CDO : Chief DX Officer
 CMO : Chief Marketing Officer

3, General Manager and Senior Director Personnel Changes

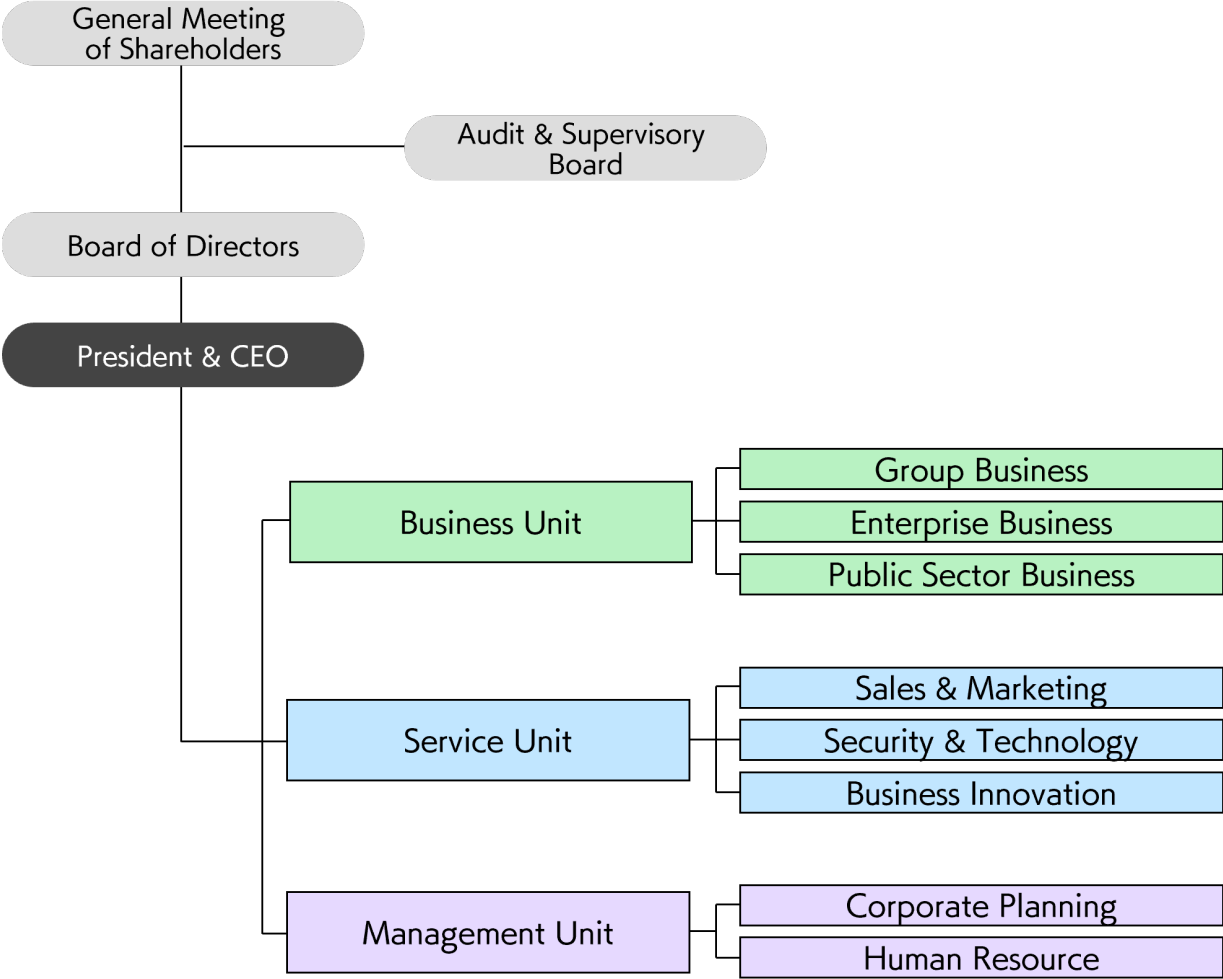
Name	New Position	Current Position
Yasuhiko Shimada	Business Unit, Group Business Div. Deputy Senior Director	Group Business Unit, Division#1, Department #1 Senior Manager
Ryuichi Azuma	Business Unit, Enterprise Business Div, Deputy Senior Director	Group Business Unit, Division#2 Senior Director
Atsuhiko Mizuta	Business Unit, Public Sector Div, Deputy Senior Director	Enterprise Business & Public Sector Unit, Public Sector Deputy Senior Director
Daisuke Shimizu	Business Unit, Public Sector Div, Deputy Senior Director	Enterprise Business & Public Sector Unit, Public Sector Assistant Senior Director
Keiichi Ehara	Service Unit, Sales & Marketing Div, Deputy Senior Director	Enterprise Business & Public Sector Unit, Enterprise #1 Senior Director
Daisuke Yamauchi	Service Unit, Sales & Marketing Div, Deputy Senior Director	Group Business Unit, Division#1 Senior Director

Disclaimer:

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

【Reference】

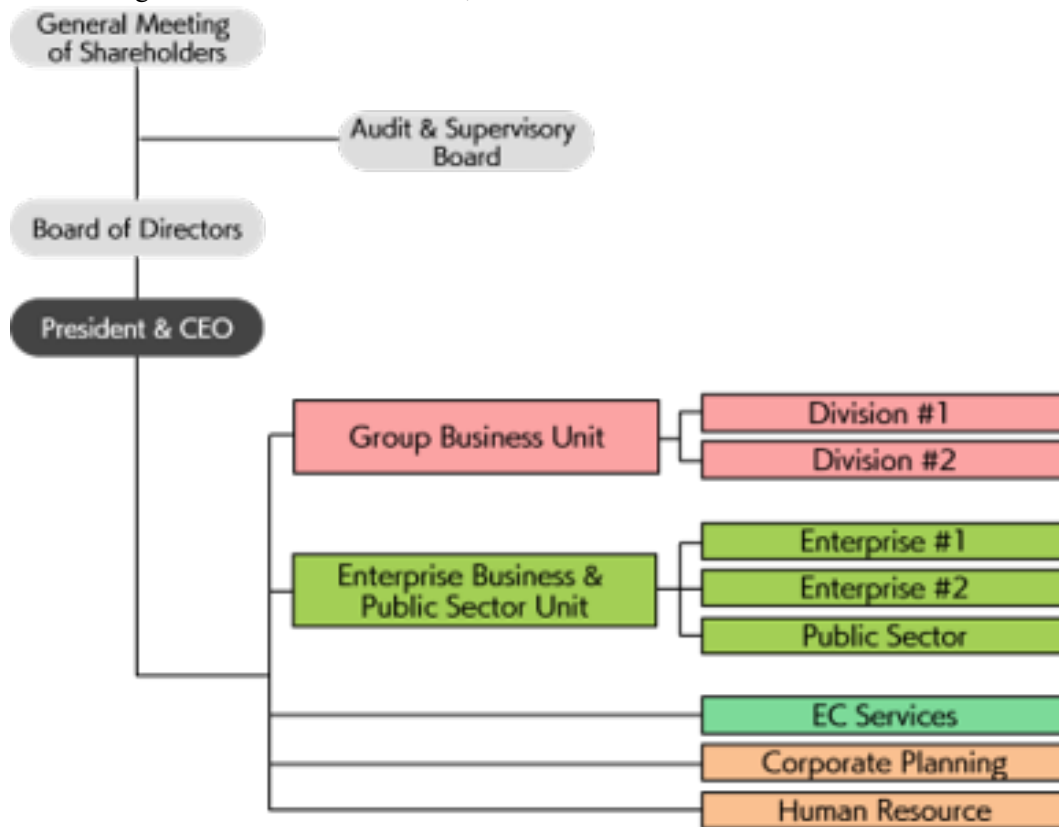
■New Organization Chart (Effective April 1, 2022)



Disclaimer:

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

■ Current Organization Chart (Till March 31, 2022)



■ Executive committee system (Effective April 1, 2022)

Representative Director President & CEO *2	Shinichi Ata
Senior Executive Vice President, CSO	Mitsuhiro Sato
Executive Vice President, CFO	Masaaki Okazaki
Executive Vice President	Akira Kitamura
Executive Vice President, CIO	Masaki Watanabe
Senior Vice President, CCO*2	Seiichi Masaoka
Vice President	Takashi Kodama
Vice President	Makoto Aoki
Vice President	Takuya Miyazawa
Vice President, CDO	Kengo Kanazawa
Vice President, CMO	Ikuma Uehara

※2 The official title in English is as follows

Disclaimer:

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

CEO : Chief Executive Officer

CCO : Chief Compliance Officer

■System of General Manager and Senior Director (Effective April 1, 2022)

Business Unit General Manager	Mitsuhiro Sato
Business Unit, Group Business Div. Senior Director	Makoto Aoki
Business Unit, Group Business Div. Deputy Senior Director	Yasuhiko Shimada
Business Unit, Enterprise Business Div. Senior Director	Masaki Watanabe
Business Unit, Enterprise Business Div. Deputy Senior Director	Ryuichi Azuma
Business Unit, Public Sector Div. Senior Director	Takuya Miyazawa
Business Unit, Public Sector Div. Deputy Senior Director	Atsuhiko Mizuta
Business Unit, Public Sector Div. Deputy Senior Director	Daisuke Shimizu
Service Unit General Manager	Akira Kitamura
Service Unit, Sales & Marketing Div. Senior Director	Ikuma Uehara
Service Unit, Sales & Marketing Div. Deputy Senior Director	Keiichi Ehara
Service Unit, Sales & Marketing Div. Deputy Senior Director	Daisuke Yamauchi
Service Unit, Security&Technology Div. Senior Director	Kengo Kanazawa
Service Unit, Business Innovation Div. Senior Director	Takashi Kodama
Management Unit General Manager	Masaaki Okazaki
Management Unit, Corporate Planning Div. Senior Director	Katsuya Tachibana
Management Unit, Human Resource Div. Senior Director	Seiichi Masaoka