

Disclaimer:

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March 30, 2021

Dear Sir,



Company Name: SB Technology Corp.
(Code No.: 4726 Tokyo Stock Exchange, First Section)
Representative: Shinichi Ata
President & CEO
Contact Person: Tetsuya Shimizu
Vice President, Senior Director, Corporate Planning Dept
Phone: +81-3-6892-3063

Organization and Personnel Changes

SB Technology Corp. (the "Company") announced organization and personnel changes effective April 1, 2021.

Description

1. Organization Changes

In order to more strongly promote the "Be a service provider for Corp IT" of the Third Medium-Term Management Plan, we will integrate "Enterprise Business & Public Sector Unit" and "Solution & Service Unit".

2. Vice President Personnel Changes

Name	New Position	Current Position
Masaaki Okazaki* ¹	Executive Vice President, CFO	—
Akira Kitamura* ¹	Executive Vice President, Enterprise Business & Public Sector Unit General Manager, CIO	Senior Vice President, Enterprise Business & Public Sector Unit General Manager
Masaki Watanabe	Executive Vice President, Group Business Unit General Manager	Senior Vice President, Group Business Unit General Manager
Seiichi Masaoka* ¹	Senior Vice President, Human Resource Senior Director, CCO	Vice President, Human Resource Senior Director, CCO
Takashi Kodama	Vice President, Group Business Unit Deputy General Manager	Senior Vice President, General Manager of Solution & Service Unit, CIO
Tetsuya Shimizu	Vice President, Corporate Planning Senior Director, Corporate Planning Associated businesses Senior Manager	Vice President, Corporate Planning Senior Director
Makoto Aoki	Vice President, Group Business Unit Deputy General Manager	—
Takuya Miyazawa	Vice President, Enterprise Business & Public Sector Unit, Public Sector Senior Director	Enterprise Business & Public Sector Unit, Public Sector Senior Director

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*1 The official title in English is as follows

CFO : Chief Financial Officer

CIO : Chief Information Officer

CCO : Chief Compliance Officer

3. Senior Director Personnel Changes

Name	New Position	Current Position
Ryousuke Muroi*2	Enterprise Business & Public Sector Unit, Enterprise #1 Deputy Senior Director, CISO	Solution & Service Unit, Security Solution Senior Director, CISO
Atsuhiko Mizuta	Enterprise Business & Public Sector Unit, Public Sector Deputy Senior Director	Solution & Service Unit, Cloud Solution Senior Director
Katsuki Hamada	EC Services Division Deputy General Manager	EC Services Division Assistant General Manager

*2 The official title in English is as follows

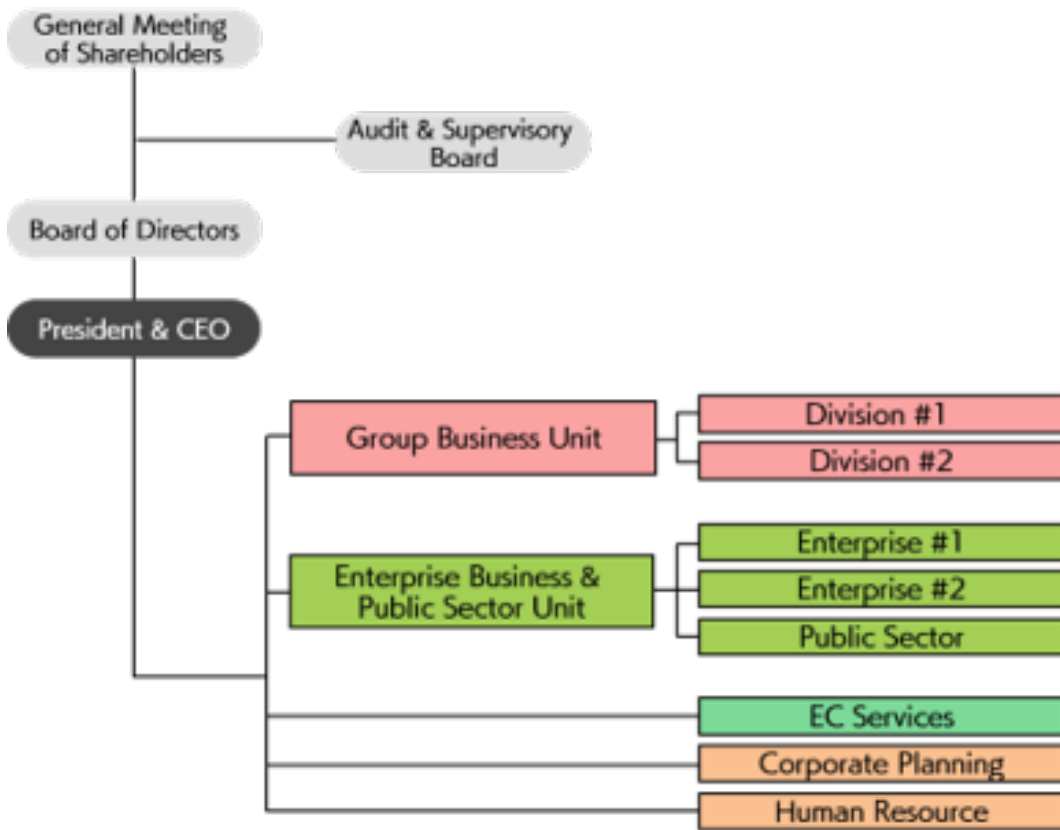
CISO : Chief Information Security Officer

Disclaimer:

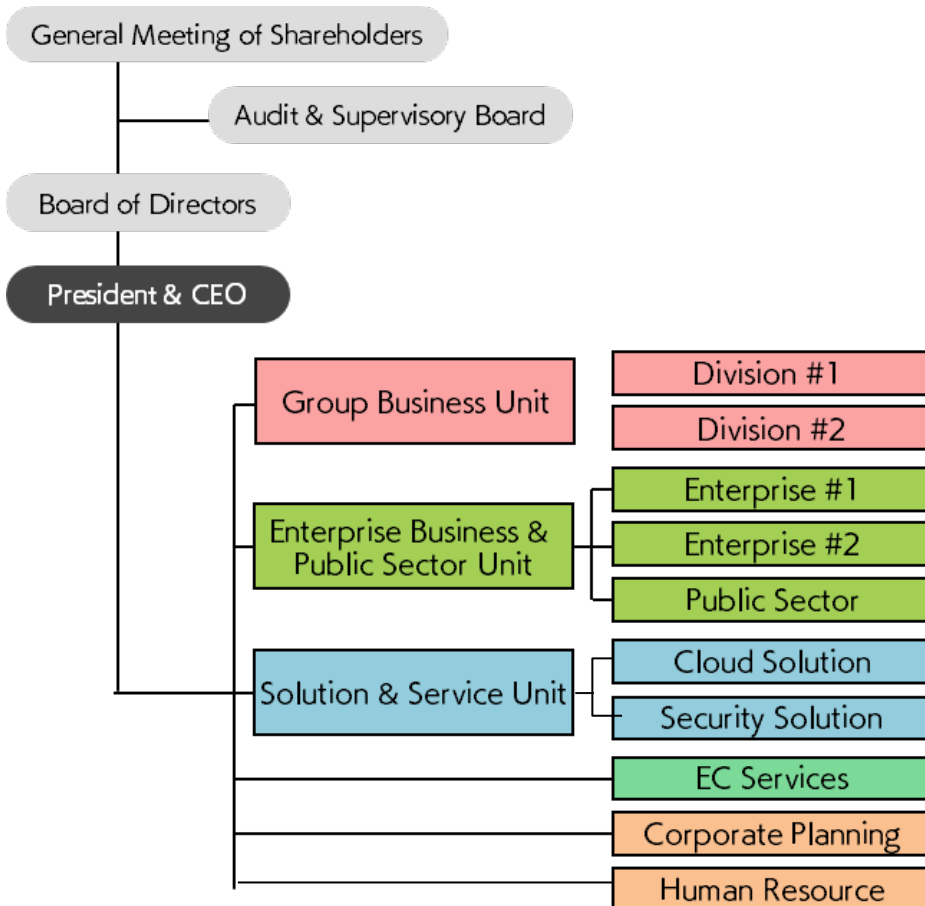
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【Reference】

■New Organization Chart (Effective April 1, 2021)



■Current Organization Chart (Until March 31, 2021)



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■Executive committee system (Effective April 1, 2021)

Representative Director President & CEO※ ³	Shinichi Ata
Senior Executive Vice President, CSO ※ ³	Mitsuhiro Sato
Executive Vice President, CFO	Masaaki Okazaki
Executive Vice President, CIO	Akira Kitamura
Executive Vice President	Masaki Watanabe
Senior Vice President, CCO	Seiichi Masaoka
Vice President	Takashi Kodama
Vice President	Tetsuya Shimizu
Vice President	Makoto Aoki
Vice President	Takuya Miyazawa

*3 The official title in English is as follows

CEO : Chief Executive Officer

CSO : Chief Strategy Officer

■The system of General Manager and Senior Director (Effective April 1, 2021)

Group Business Unit General Manager	Masaki Watanabe
Group Business Unit Deputy General Manager	Takashi Kodama
Group Business Unit Deputy General Manager	Makoto Aoki
Group Business Unit, Division#1 Senior Director	Daisuke Yamauchi
Group Business Unit, Division#1 Assistant Senior Director	Sunao Iida
Group Business Unit, Division#2 Senior Director	Ryuichi Azuma
Enterprise Business & Public Sector Unit General Manager	Akira Kitamura
Enterprise Business & Public Sector Unit Enterprise #1 Senior Director	Keiichi Ehara
Enterprise Business & Public Sector Unit, Enterprise #1 Deputy Senior Director	Kazuto Ikeda
Enterprise Business & Public Sector Unit Enterprise #1 Deputy Senior Director	Ryousuke Muroi
Enterprise Business & Public Sector Unit, Enterprise #2 Senior Director	Kengo Kanazawa
Enterprise Business & Public Sector Unit Enterprise #2 Assistant Senior Director	Daisuke Shimizu
Enterprise Business & Public Sector Unit Enterprise #2 Assistant Senior Manager	Shuji Mizomichi

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Enterprise Business & Public Sector Unit, Public Sector Senior Director	Takuya Miyazawa
Enterprise Business & Public Sector Unit, Public Sector Deputy Senior Director	Atsuhiko Mizuta
Enterprise Business & Public Sector Unit Public Sector Deputy Senior Director	Ikuma Uehara
EC Services Division General Manager	Masataka Tsuji
EC Services Division Deputy General Manager	Katsuki Hamada
Corporate Planning Senior Director	Tetsuya Shimizu
Corporate Planning Deputy Senior Director	Katsuya Tachibana
Human Resource Senior Director	Seiichi Masaoka