Fiscal Year Ending March 31, 2023 (FY2022)

Results of Operations

April 27, 2023

SB Technology Corp.

Security Code: 4726

https://www.softbanktech.co.jp/en/

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Financial Results

SB Technology

FY22 Financial Results Net sales, operating income, and ordinary income achieved record highs

Operating income improved 0.5 of a percentage point year on year to 8.3%

Orders Received Received orders for large-scale operational projects from central ministries and agencies in several years

Achieving record-high orders and order backlog to FY23

FY23 Forecast Full-year forecast net sales ¥69 billion operating income ¥6.4 billion Aiming for growth in high-value-added services such as security and improvements in quality and productivity, the operating income will be in the 9% range ahead of the medium-term plan target

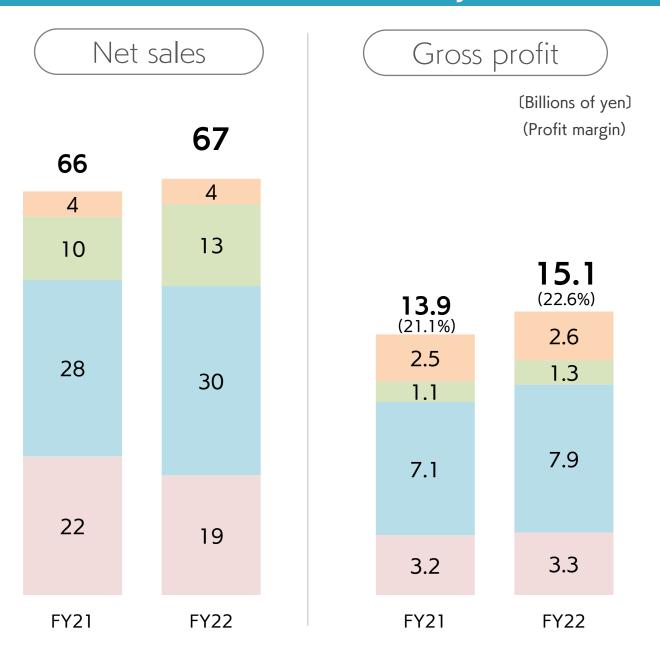
- Public Sector and Enterprise projects increased, offsetting lower Telecommunication revenues
- Achieved record-high net sales and operating income, and net profit decreased due to the impact of the gain on sales of
 investment securities in the previous fiscal year of approximately ¥600 million

[Millions of yen] (Profit margin)	FY22	FY21	Change	Change %
Net sales	Record High 67,227	66,183	+1,044	+1.6%
Operating income	5,557 (8.3%)	5,152 (7.8%)	+404	+7.8%
Ordinary income	Record High 5,499 (8.2%)	5,133 (7.8%)	+365	+7.1%
Profit attributable to owners of parent Net profit	3,497	3,630 (5.5%)	▲ 133	▲3.7%
EBITDA *	Record High 7,217	6,702	+514	+7.7%

^{*}EBITDA=Operating income+Amortization of goodwill+Depreciation

Net Sales and Gross Profit by Market

| FY2022 Q4



Consumer: Flat in sales, and Increase in profits

- The impact of the change in the contract with NortonLifeLock Co., Ltd. is delayed from the initial forecast
- Profits increased due to the acquisition of large-scale projects by Fontworks Inc.

Public Sector: Increase in both sales and profits

- Growth in sales through projects for the Ministry of Agriculture, Forestry and Fisheries and the operation of Local Government Information SC*
- Securing increased profits despite the cost of responding to the municipal information-related SC disruption

Enterprise: Increase in both sales and profits

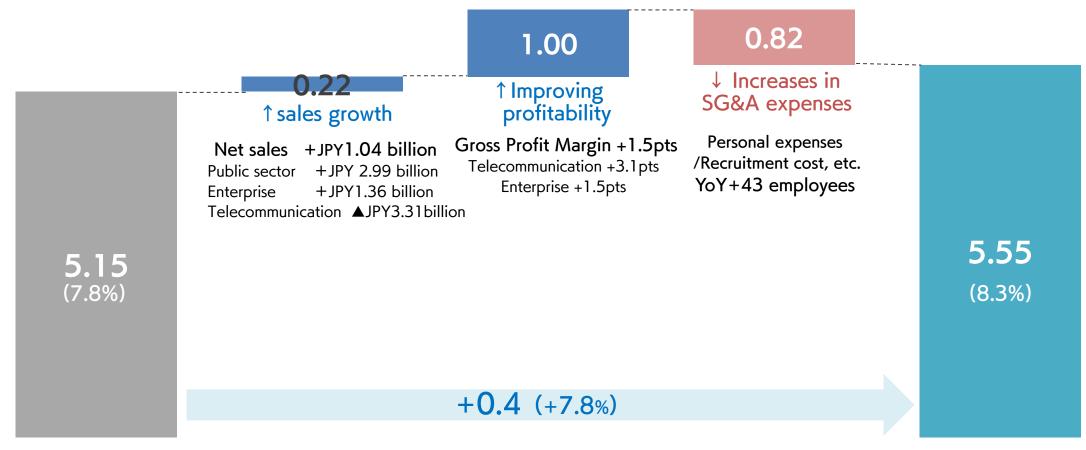
- Steady growth in Managed Security Service
- Strong growth in cloud construction for the manufacturing industry

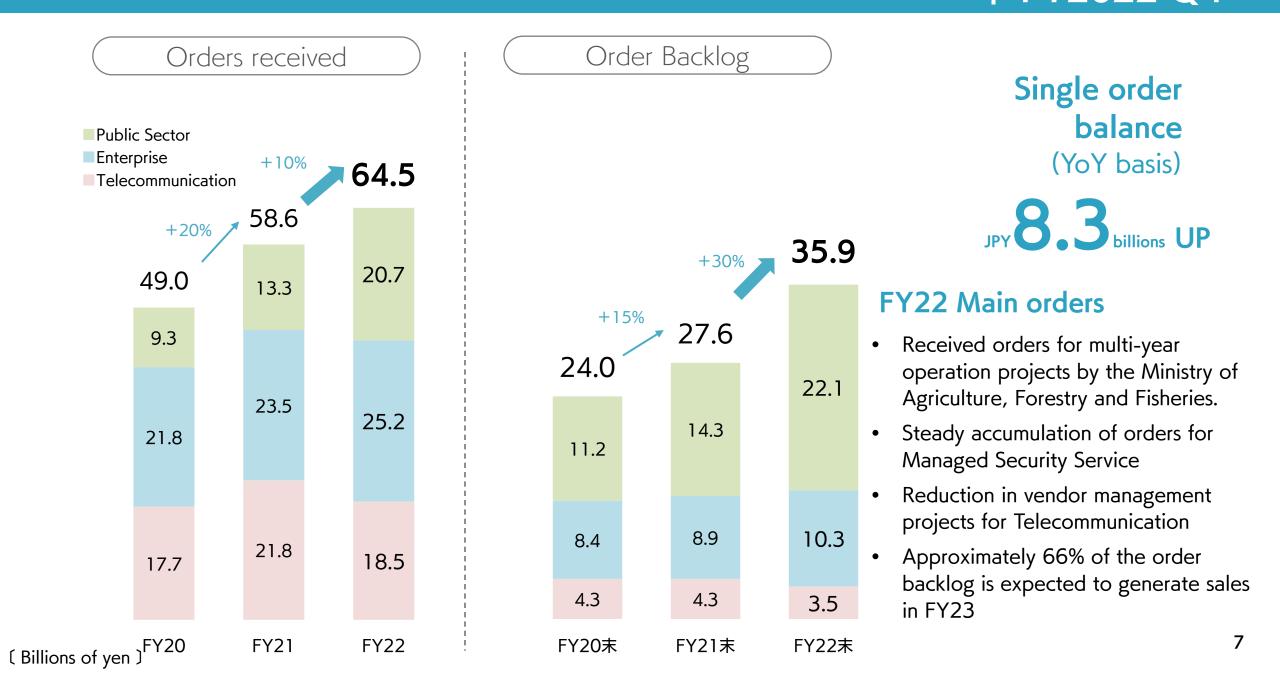
Telecommunication: Decrease in sales, and Increase in profits

 Profit margin improvement due to improved efficiency, despite a decrease in sales due to a shift to high-valueadded areas by narrowing down vendor management projects

****SC**: Abbreviation for security cloud

- Gross profit margin improved by 1.5 points due to improved the efficiency in Telecommunication area, and increased security services
- Despite an increase of 820 million in SG&A expenses due to an increase in the number of employees, operating income increased by 400 million (+7.8%)





FY23 Full-year Earnings Forecast

- Despite restrained investment in the Telecommunications field and the impact of changes to the contract with NortonLifeLock Co., Ltd. demand for security and cloud utilization is strong and Enterprise and Public Sector sales are expanding.
- The operating income is expected to be in the 9% range, one year ahead of the medium-term plan target, due to growth in-house services and improvements in quality and productivity.

[Millions of yen] (Profit margin)	FY23	FY22	Change	Change %
Net sales	69,000	67,227	+1,772	+2.6%
Telecommunication	16,300	19,575	▲3,275	▲ 16.7%
Enterprise	35,400	30,358	+5,042	+16.6%
Public Sector	14,000	13,223	+777	+5.9%
Consumer	3,300	4,070	▲ 770	▲18.9%
Operating income	6,400 (9.3%)	5,557 (8.3%)	+842	+15.2%
Ordinary income	6,350 (9.2%)	5,499 (8.2%)	+850	+15.5%
Profit attributable to owners of parent Net profit	3,950 (5.7%)	3,497	+452	+12.9%

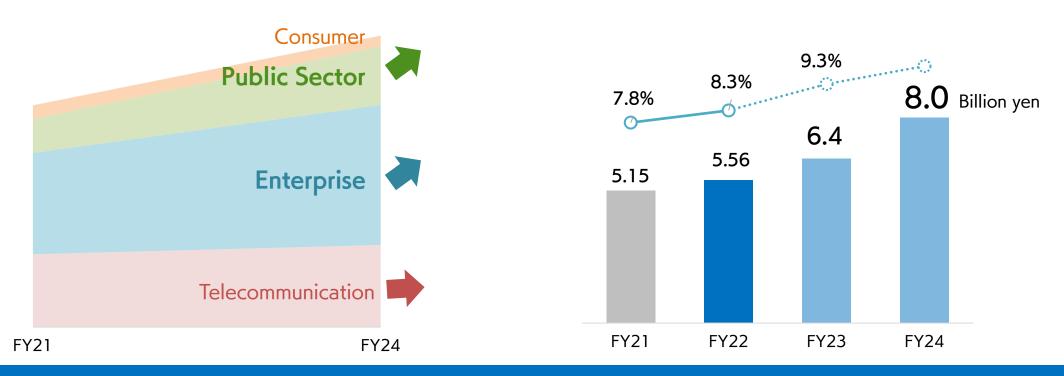
Progress of Medium-Term Management Plan

4th Medium-Term Management Plan (FY22-FY24)

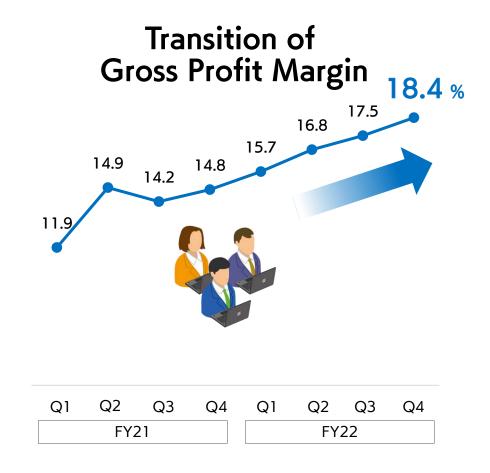
SB Technology

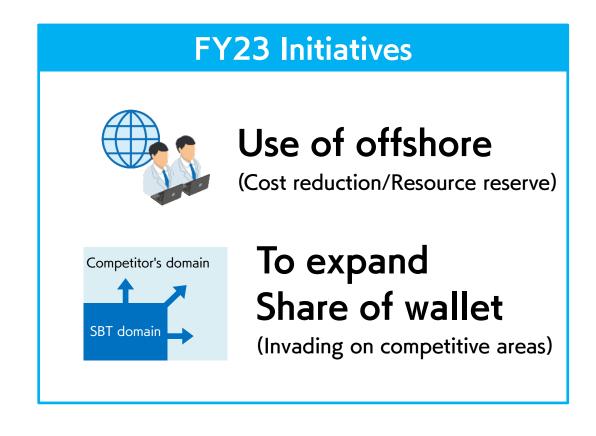
FY24
Management
Indicators

- 1. Operating income JPY 8 billion
- 2. Operating Income 9% range
- 3. Cloud Security & Services Net sales over JPY 50 billion

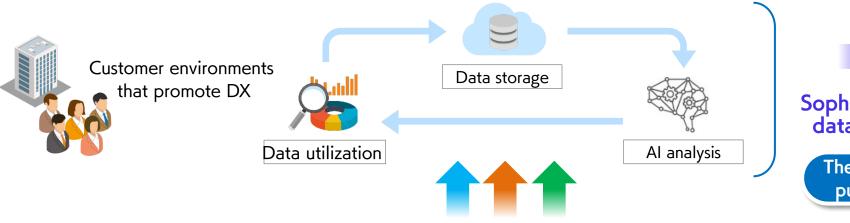


By the growth in the Enterprise and Public Sector, aim to achieve operating income of 8 billion / operating income of 9% range





Profit margin continues to improve due to initiatives such as quality improvement and withdrawal from low-profit projects



Normal time (Planned)

Understanding IT assets and

Defective cloud configuration

managing vulnerability

detection and Risk report



The force of pulling up

Strengthen competitiveness of customers

Services provided by SB technology



Managed Security Service

Crisis detection

Security log collection and correlation-based attack analysis

Security monitoring 24 hours a day, 365 days a year

The force of pushing up

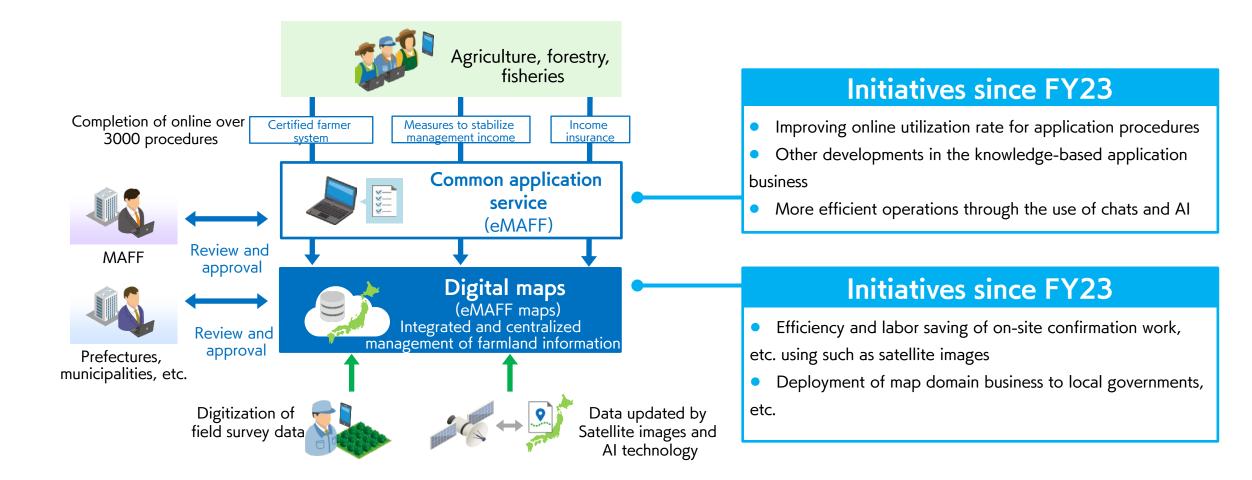
Investigation and restoration support

Response to failure/attack detection

Support from "Initial" to "Restoration"

Established a security service provision system that can support the customer's cloud environment from normal times to emergencies

Business for Public Sector (Central ministries and agencies Related) | FY2022 Q4



Since FY23, we have focused on utilizing digitized data, mainly in areas where our strengths have been active, and on expanding into other areas

Business for Public Sector (Local governments Related) | FY2022 Q4

Local Government Information Security Cloud

Prevention of recurrence and completion of final report

Establishment of a system for stable operation

Developing local government businesses to improve profitability

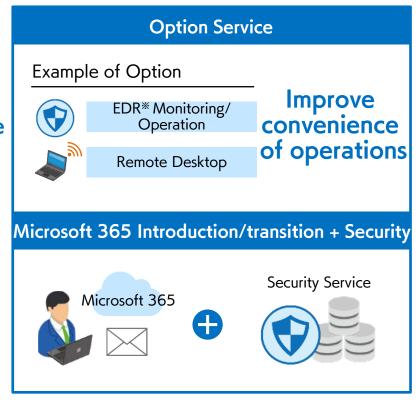


Replacement of the server aggregation

Switch Further multiplexing and enhanced fault detection systems

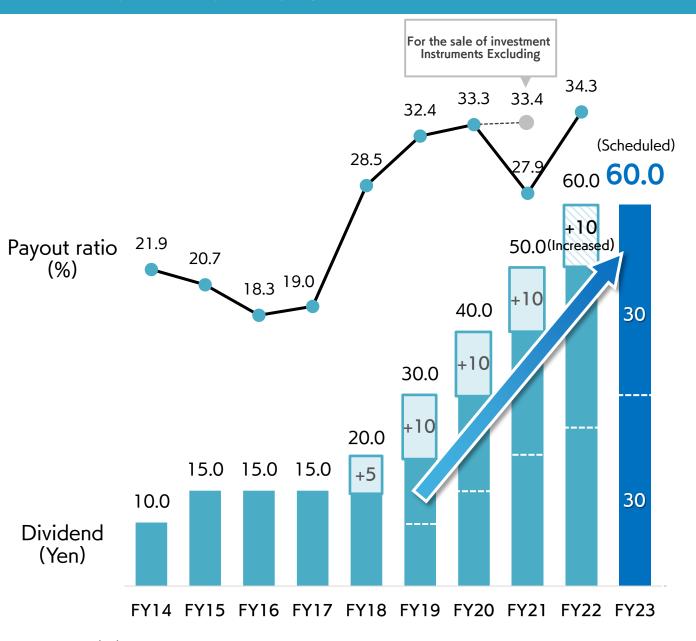


Strengthen information sharing with local governments through monthly regular meetings and service portals



Implementing measures to prevent recurrence to ensure stable operation of information-based SC Acquisition of communication infrastructure around local governments in addition to optional services

Shareholder Returns



Annual dividend of ¥60 per share (planned)

which is up ¥10 in FY22 Q4, Acquisition of treasury stock: ¥1.09 billion

In FY23 Q4, the company plans to invest in services development, M&A, and other growth-oriented investments.

Scheduled
Annual dividend
of 60 yen

(Mid-term 30yen/Term-end 30yen)

Since 2012, monthly salaries have averaged "about twice the level" compared to the public level on a wage increase rate basis.

<FY22> SB Technology 6.29% All-industry average 2.02% Average __ Monthly salary increase yearly (Millions of yen) rate* salary 757 800 12.00% 728 697 669 669 660 647 633 616 607 608 600 9.00% 7.36% 6.29% 5.78% 5.00% 400 6.00% 4.35% 4.01% 3.57% 3.45% 3.25% 3.17% 3.00% 200 0 0.00% FY12 **FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20** FY21 FY22 18.10 20.4 22.4 19.4 17.4 Establishment Revision of remuneration Table revised below G3 Bonus to 5 Reward table of Employee months (monthly pay base table (monthly salary Bonus to 4.5 months Stock Ownership increase) New graduate nitial up) Plan salary UP

1. Operating income JPY 8 billion

- 2. Operating Income 9% range
- 3. Cloud Security & Services
 Net sales over JPY 50 billion

Information Revolution - Happiness for everyone

- Technologies Design the Future -



Appendix

SB Technology

• Increase in cloud security projects for Public Sector and Enterprises; increase in sales, offsetting a decline in Telecommunications revenue

• Net income decreased due to the impact of gain on sales of investment securities in the previous Q4.

[Millions of yen] (Profit margin)	FY22Q4	FY21Q4	Change	Change %		
Net sales	Record High 18,996	18,557	+438	+2.4%		
Operating income	2,015 1,492 +522 (10.6%)				+522	+35.0%
Ordinary income	Record High 2,009 (10.6%)	1,510 (8.1%)	+499	+33.0%		
Profit attributable to owners of parent Net profit	1,388 (7.3%)	1,443 (7.8%)	▲ 54	▲3.8 %		
EBITDA * *EBITDA=Operating income+Amort	Record High 2,438 ization of goodwill+Depreciation	1,889	+549	+29.1%		

From this fiscal year, we have changed the following to make it easier to understand how our business portfolio is transformed and how our business performance is compared to the external environment and other companies.

Market Classification

Telecommunication
Enterprise
Public Sector
Consumer

Solution Classification

Cloud Solutions
Security Solutions
Technical Solutions
Equipment/License

Profit Indicators

Gross profit

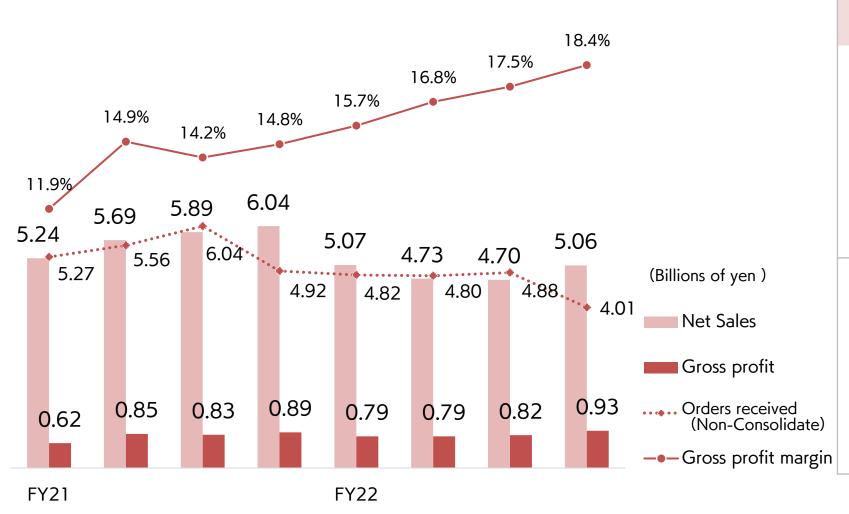
Till FY21

After

FY22

SB Group Enterprise/Public Consumer Business IT Solution
Cooperate IT Solution
Technical Solution
EC Solution

Marginal income



Q2

Q3

Q4

Q1

Q2

Q3

Q4

Q1

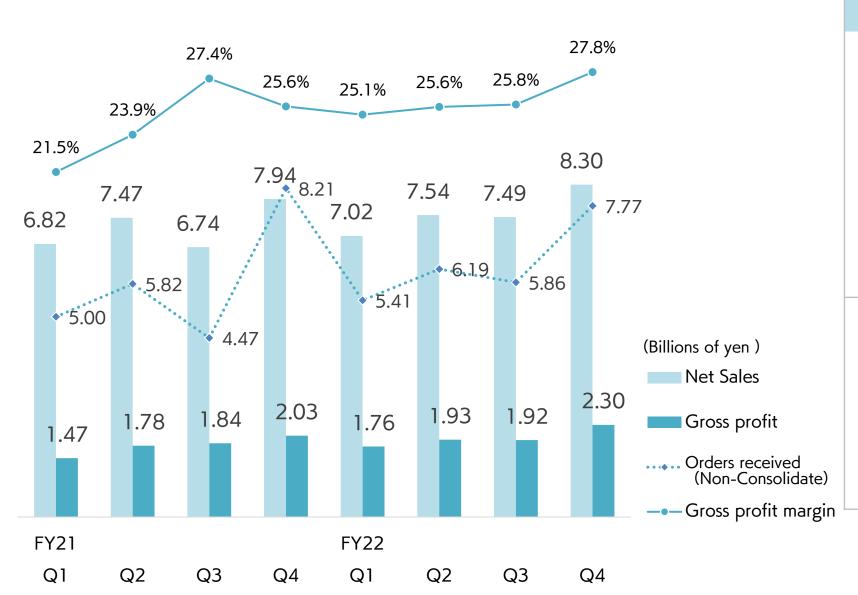
Telecommunication (QoQ)

Orders received (Non-Consolidated)

 Decreased due to strategic narrowing of vendor management projects and the absence of largescale projects in the previous fiscal year

Net sales/Gross profit

- Shift from low-profit projects such as vendor management projects to high-value-added areas
- Profit margin improved due to progress in efficiency improvement



Enterprise (QoQ)

Orders received (Non-Consolidated)

Although sales of in-house service MSS* and cloud development/operation/maintena nce projects increased, sales decreased due to the termination of large-scale equipment licensing sales.

Net sales/Gross profit

- Sales of MSS grew 1.6 times year on year
- Cloud operation performed well

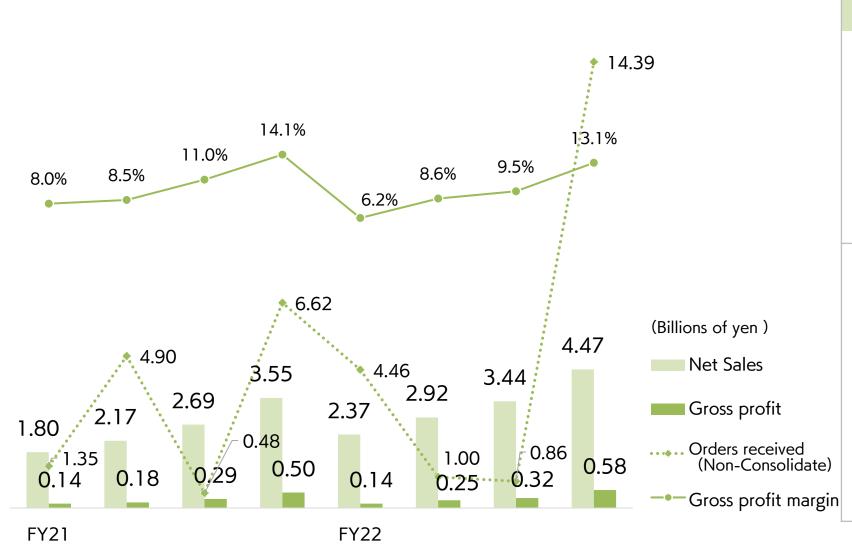
Q1

Q2

Q3

Q4

Q1



Q2

Q3

Q4

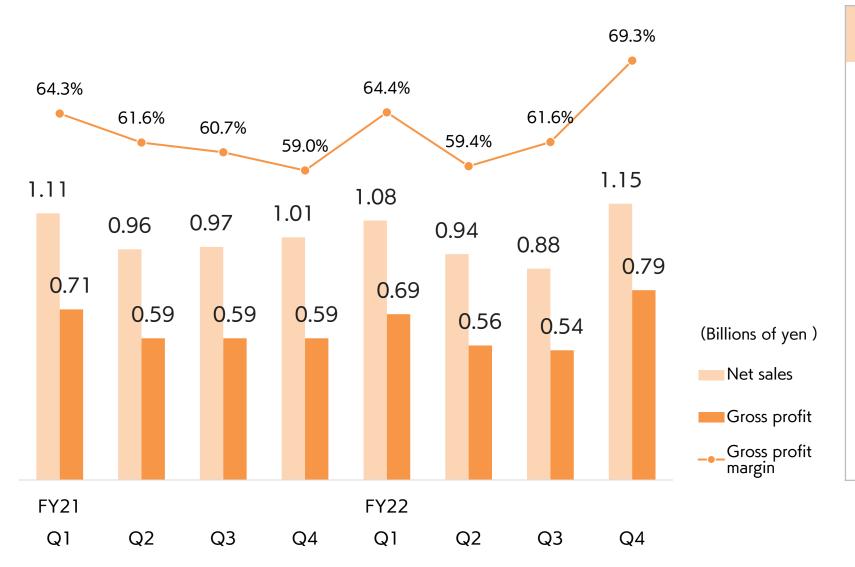
Public Sector (QoQ)

Orders received (Non-Consolidated)

Increased due to common applications for the Ministry of Agriculture, Forestry and Fisheries and orders for multi-year operation projects related to maps

Net sales/Gross profit

- Sales grew due to projects for the Ministry of Agriculture and Fisheries and the operation of Local Government Information SC
- Reserve for Local Government Information SC incurred, but increased profit



Consumer (QoQ)

Net sales/Gross profit

 The impact of a contract change with NortonLifeLock Co., Ltd.
 was behind the initial plan.
 However, sales and earnings increased in QoQ due to largescale projects of Fontworks Inc.

		FY21Q1	FY21Q2	FY21Q3	FY21Q4	FY21	FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22
Consolidated	Net sales	14,994	16,322	16,309	18,557	66,183	15,560	16,145	16,524	18,996	67,227
performance (Millions of yen)	Gross profit	2,954	3,416	3,571	4,030	13,974	3,405	3,538	3,625	4,625	15,194
,	Profit margin	19.7%	20.9%	21.9%	21.7%	21.1%	21.9%	21.9%	21.9%	24.3%	22.6%
	Net sales	5,241	5,699	5,898	6,048	22,888	5,079	4,731	4,701	5,062	19,575
Telecommunication	Gross profit	621	851	838	896	3,208	796	793	820	933	3,343
	Profit margin	11.9%	14.9%	14.2%	14.8%	14.0%	15.7%	16.8%	17.5%	18.4%	17.1%
	Net sales	6,826	7,478	6,742	7,945	28,993	7,021	7,540	7,493	8,301	30,358
Enterprise	Gross profit	1,470	1,784	1,845	2,036	7,136	1,763	1,930	1,929	2,305	7,929
	Profit margin	21.5%	23.9%	27.4%	25.6%	24.6%	25.1%	25.6%	25.8%	27.8%	26.1%
	Net sales	1,809	2,176	2,692	3,552	10,230	2,374	2,927	3,442	4,477	13,223
Public Sector	Gross profit	144	184	296	501	1,126	147	252	328	586	1,315
	Profit margin	8.0%	8.5%	11.0%	14.1%	11.0%	6.2%	8.6%	9.5%	13.1%	9.9%
	Net sales	1,116	967	975	1,010	4,070	1,084	946	886	1,153	4,070
Consumer	Gross profit	718	596	591	595	2,502	698	561	546	799	2,606
	Profit margin	64.3%	61.6%	60.7%	59.0%	61.5%	64.4%	59.4%	61.6%	69.3%	64.0%

Change % Change +1,044 +1.6% +1,220 +8.7% +1.5pt ▲3,313 **▲**14.5% +135 +4.2% +3.1pt +4.7% +1,364 +792 +11.1% +1.5pt +2,992 +29.2% +16.8% +188 **▲**1.1pt +0 +0.0% +104 +4.2% +2.5pt

YOY

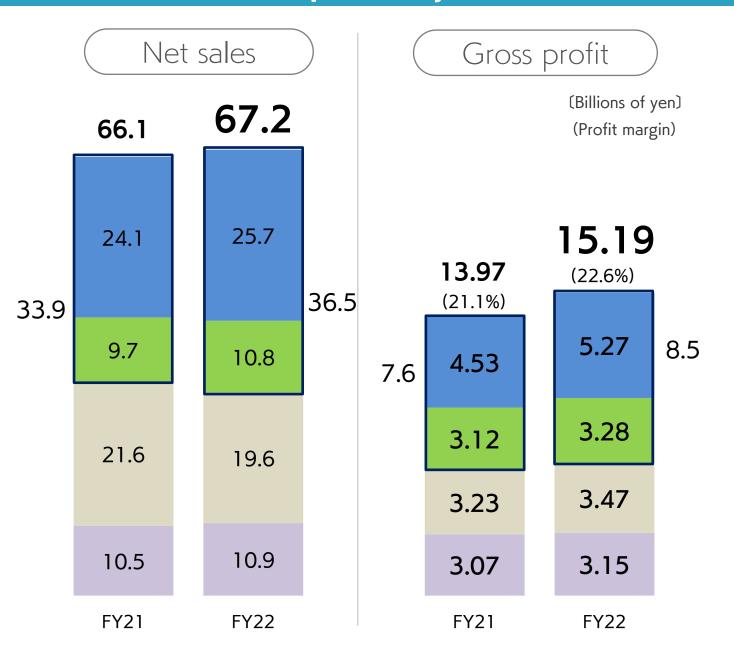
^{*}Segment classifications were reviewed for certain projects and are calculated in accordance with the current accounting method.

											YC	Υ
Consolidated performance (Millions of yen)	FY21Q1	FY21Q2	FY21Q3	FY21Q4	FY21	FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22	Change	Change %
Net sales	14,994	16,322	16,309	18,557	66,183	15 <i>,</i> 560	16,145	16,524	18,996	67,227	+1,044	+1.6%
Telecommunication	5,241	5,699	5,898	6,048	22,888	5,079	4,731	4,701	5,062	19,575	▲3,313	▲14.5%
Enterprise	6,826	7,478	6,742	7,945	28,993	7,021	7,540	7,493	8,301	30,358	+1,364	+4.7%
Public Sector	1,809	2,176	2,692	3,552	10,230	2,374	2,927	3,442	4,477	13,223	+2,992	+29.2%
Consumer /License	1,116	967	975	1,010	4,070	1,084	946	886	1,153	4,070	+0	+0.0%
Cost of sales	12,039	12,905	12,737	14,526	52,209	12,154	12,607	12,899	14,370	52,032	▲176	▲0.3%
Gross profit	2,954	3,416	3,571	4,030	13,974	3,405	3,538	3,625	4,625	15,194	+1,220	+8.7%
SG&A expenses	2,042	2,123	2,117	2,538	8,821	2,320	2,353	2,354	2,609	9,637	+816	+9.3%
Operating income	912	1,293	1,454	1,492	5,152	1,085	1,184	1,271	2,015	5,557	+404	+7.8%
Other Income and Expenses	▲34	18	▲20	17	▲19	▲ 15	▲32	▲4	▲ 5	▲ 58	▲38	-
Ordinary income	877	1,311	1,433	1,510	5,133	1,070	1,152	1,266	2,009	5,499	+365	+7.1%
Extraordinary gain/loss	19	▲21	▲1	503	499	7	23	3	▲ 77	▲ 42	▲ 542	-
Net profit attributable to owners of parent	516	798	871	1,443	3,630	646	699	762	1,388	3,497	▲133	▲3.7%
EBITA	1,274	1,676	1,861	1,889	6,702	1,494	1,599	1,685	2,438	7,217	+514	+7.7%
Non-Consolidated Order Backlog	23,634	26,403	23,678	27,612	27,612	29,602	27,921	25,641	35,939	35,939	+8,327	+30.2%

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Net sales/Gross profit by Solution

| FY2022 Q4



Cloud Solutions: Increase in both sales and profits

- Steady operation of digital maps and common applications for the Ministry of Agriculture, Fisheries and Fisheries
- Growth in Cloud building and transition Support for Enterprises

Security Solutions: Increase in both sales and profits

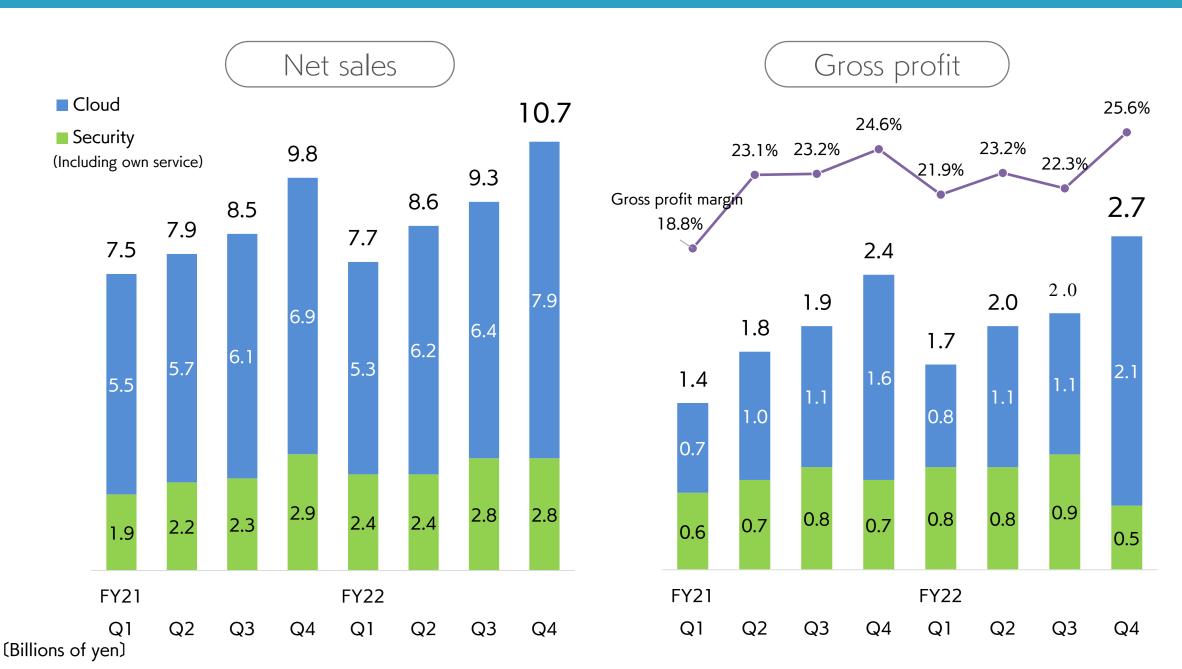
- Began operating 10 prefectures of Local Government Information SC from FY22.
- Steady progress in MSS for Enterprise

Technical Solutions: Decrease in sales, and Increase in profits

 Shifting from vendor management projects to areas where added value can be generated. Improving efficiency, resulting in improved profit margins

Equipment/License: Increase in both sales and profits

- Increase in licenses for the manufacturing industry
- Profits increased due to acquisition of large-scale projects by Fontworks Inc.



		FY21Q1	FY21Q2	FY21Q3	FY21Q4	FY21	FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22
Consolidated	Net sales	14,994	16,322	16,309	18,557	66,183	15,560	16,145	16,524	18,996	67,227
performance	Gross profit	2,954	3,416	3,571	4,030	13,974	3,405	3,538	3,625	4,625	15,194
(Millions of yen)	Profit margin	19.7%	20.9%	21.9%	21.7%	21.1%	21.9%	21.9%	21.9%	24.3%	22.6%
	Net sales	5,492	5,719	6,067	6,915	24,195	5,237	6,160	6,424	7,946	25,768
Cloud Solutions	Gross profit	711	1,051	1,137	1,633	4,533	827	1,149	1,099	2,199	5,276
	Profit margin	12.9%	18.4%	18.7%	23.6%	18.7%	15.8%	18.7%	17.1%	27.7%	20.5%
	Net sales	2,037	2,280	2,454	2,955	9,727	2,558	2,531	2,903	2,823	10,817
Security Solutions	Gross profit	703	795	835	794	3,129	882	867	981	555	3,286
	Profit margin	34.5%	34.9%	34.0%	26.9%	32.2%	34.5%	34.3%	33.8%	19.7%	30.4%
	Net sales	4,875	5,469	5,543	5,780	21,667	5,093	4,773	4,675	5,134	19,677
Technical Solutions	Gross profit	676	828	837	897	3,239	822	830	854	968	3,475
	Profit margin	13.9%	15.1%	15.1%	15.5%	15.0%	16.1%	17.4%	18.3%	18.9%	17.7%
	Net sales	2,589	2,853	2,244	2,905	10,592	2,671	2,680	2,520	3,091	10,963
Equipment/License	Gross profit	863	741	761	705	3,071	873	690	690	902	3,156
	Profit margin	33.3%	26.0%	33.9%	24.3%	29.0%	32.7%	25.8%	27.4%	29.2%	28.8%

ΟY
Change %
+1.6%
+8.7%
-
+6.5%
+16.4%
_
+11.2%
+5.0%
_
▲9.2%
+7.3%
_
+3.5%
+2.8%
_

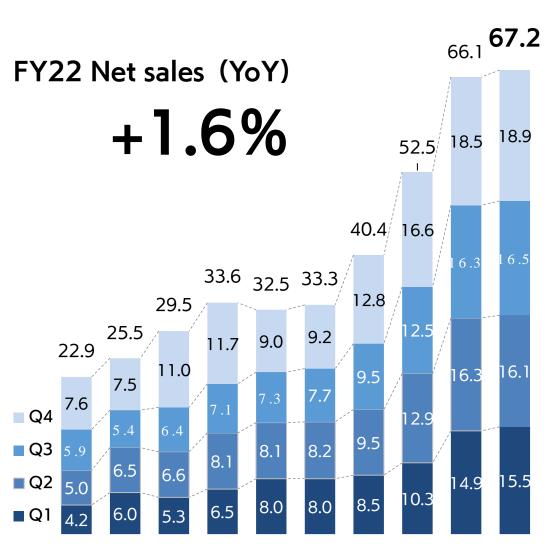
	Net sales	7,530	7,999	8,521	9,870	33,922	7,795	8,692	9,328	10,769	36,585
Management Indicators ^{*1} Total	Gross profit	1,415	1,847	1,972	2,427	7,663	1,710	2,016	2,080	2,755	8,562
malcators rotal	Profit margin	18.8%	23.1%	23.2%	24.6%	22.6%	21.9%	23.2%	22.3%	25.6%	23.4%

⁺⁸⁹⁹ +11.7% +0.8pt

+2,662

+7.8%

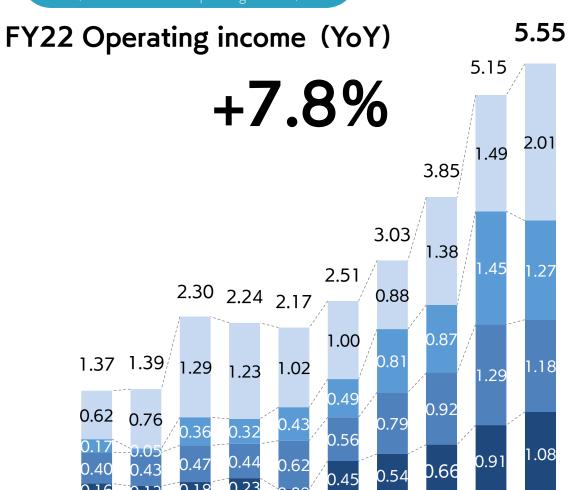
³¹



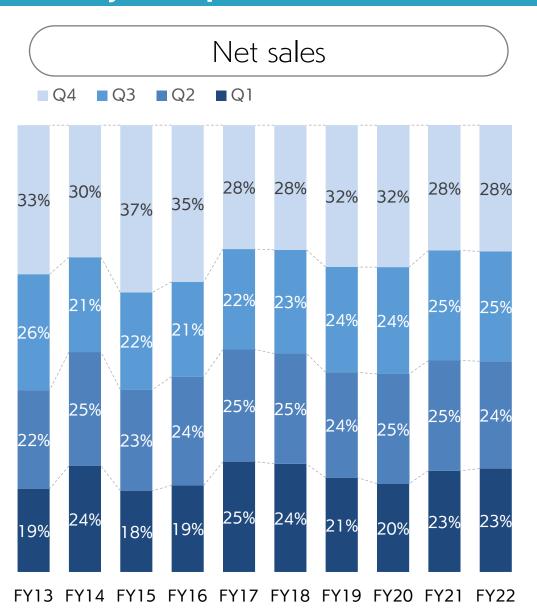
FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22

Med-term plan target operating income JPY 8 billion

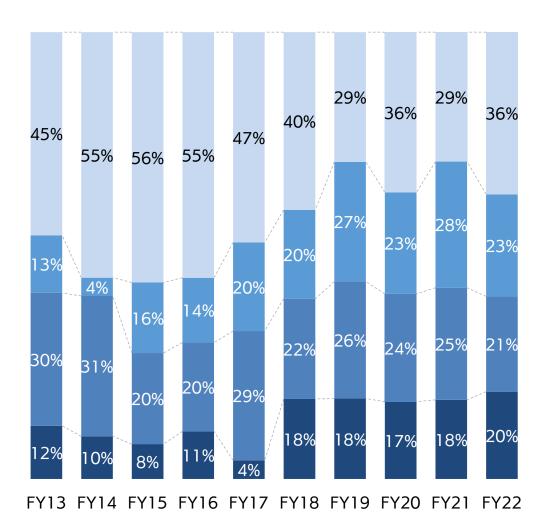
(FY24 consolidated operating income)



FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22

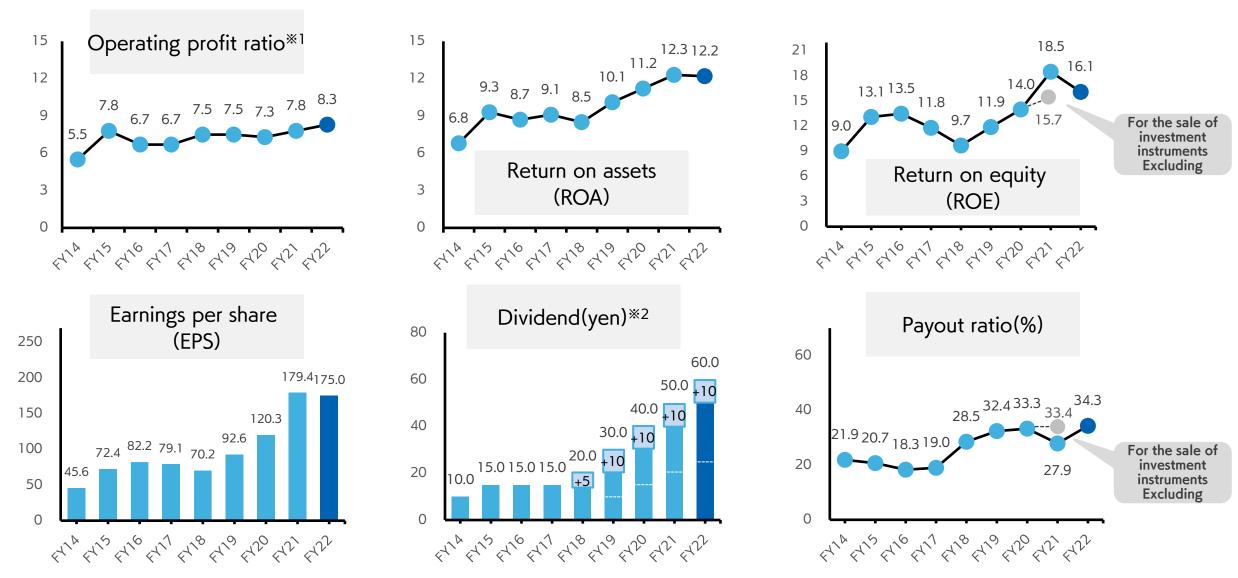


Operating income



Consolidated Balance Sheet

[Millions of yen]	End of March, 2022	End of March, 2023	YoY	
Current assets	34,326	35,622	1,295	
Cash and deposits	8,762	8,221	△ 540	
Accounts receivable and other receivables	22,290	24,133	1,843	
Fixed assets	10,036	9,842	△ 193	
Tangible fixed assets	1,661	1,681	19	
Intangible fixed assets	4,486	4,120	△ 365	
Investments and other assets	3,888	4,040	152	
Total assets	44,365	45,466	1,100	
Current liabilities	18,896	18,590	△ 306	
Long-term liabilities	2,088	1,708	△ 380	
Net assets	23,379	25,167	1,787	



*1: The Company has adopted the "Accounting Standard for Revenue Recognition" (the new revenue recognition standard) from FY21Q1.

Operating profit margin when net sales of NortonLifeLock, which is the main impact, are displayed from the past

*2: The Company conducted a 2-for-1 stock split of common stock on June 1, 2017, and the amount of dividends paid prior to the split has been adjusted

Corporate Information

SB Technology

Corporate Data

SB Technology

Corporate Data

(As of March 31, 2023)

SB Technology Corp. (*) Trade Name

27-30, Shinjuku 6-chome, Shinjuku-ku, Address

Tokvo

Description of ICT services business Businesses Establishment October 16, 1990 Common stock JPY 1,270 mn Number of Consolidated 1.417

(*) The company name was changed to SB Technology Corporation as of October 1, 2019.

(Non-consolidated 918)





ISMS Certified Organizations: Headquarters, Shibadaimon, Tennozu, Osaka, Nagoya, Fukuoka, Toyama

Management philosophy

Mission

employees

Information Revolution, Happiness for everyone

~ Technologies Design the Future ~

Vision

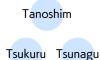
Generating New Value to the World by Leading **Technologies and Creativeness** with Diverse Work Styles and Opportunity-full Culture

Value

Three Actions **Accept Diversity** Three Perspectives







Officers

(As of April 1, 2023)

Representative Director Shinichi Ata

Shigeo Suzuki

Yoshie Munakata

Yukari Tominaga

Yuka Miyagawa

CFO & Supervisory Director CSO Mitsuhiro Sato Board

Director CFO Masaaki Okazaki

Director Kimihiko Kaneko

External Member of the Board

Board of Directors

External Member of the

Board

External Member of the Board

External Member of the Board

External Member of the Madoka Sawa

Executive Officers

Board

Seiichi Masaoka

Ikuma Uehara

President & CEO Shinichi Ata Senior Executive Vice Mistuhiro Sato President & CSO

Executive Vice President & Masaaki Okazaki CFO

Executive Vice President Akira Kitamura

Executive Vice President & Masaki Watanabe

Vice President CCO

Vice President Makoto Aoki Vice President Takuya Miyazawa Vice President CDO Kengo Kanazawa

Vice President CMO

Organization chart

General Meeting of Shareholders

Board of Directors

President & CEO

(As of April 1, 2023)

Group Business

Enterprise DX Technica

Public Sector Business

Sales & Marketing

Security & Technology **Business Innovation**

Corporate Planning

Human Resource

Auditors

Chairman of Audit

Mitsumasa Ueno

Audit &

Supervisory Board Haruhiko Hirose

Audit &

Michiaki Supervisory Board Nakano

Audit &

Takashi Supervisory Board

The official title in English is as follows:

CFO: Chief Executive Officer CSO: Chief Strategy Officer

CFO: Chief Financial Officer

CIO: Chief Information Officer

Chief Compliance Officer

CDO: Chief DX Officer

CMO: Chief Marketing Officer

Certification and accreditation

(As of April 1, 2023)



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くるみん



Audit & Supervisory

Business Unit

Service Unit

Management Unit



令和4年度 「テレワーク先駆者百選」

健康経営優良法人2023











DX認定

FTSE Blossom Japan Sector Relative Index

JPX日経中小型株指数

Group structure



SoftBank Group Corp.

Parent company: SoftBank Corp.



Number of shares 10,735,000

Share holding ratio*
54.04%

(As of March 31, 2023)

Group Companies

(As of March 31, 2023)



M-SOLUTIONS, Inc.

Providing cloud services and system design, development, operation and maintenance services primarily focused on smart devices



FONTWORKS Incorporated

Planning, development, and sales of fonts (typefaces), software development, technical services, OEM, etc.



Kan Corporation

Providing educational content that employs cloud services to achieve internal business improvement and innovations in communication.



CyberTrust Japan Co., Ltd.

Providing of IoT services, OSS/Linux services, and certification/security services





REDEN Corp.

Providing a platform to promote the use of agricultural data and support the acceleration of the agricultural growth cycle



DENEN Co. Ltd.

Providing system consulting and web system development solutions, primarily for the telecommunications sector and local governments.



I/O SYSTEM INTEGRATION CO., LTD

Development, sales and maintenance of information processing systems

Representatives : Manabu Uekusa

Shareholding ratio: 100% Number of employees: 56

Representatives: Ai Harada Shareholding ratio: 100% Number of employees: 57

Representatives: Saori Aoki Shareholding ratio: 100% Number of employees: 10

Representatives: Yasutoshi Magara

Shareholding ratio: 58.01% Number of employees: 225

Representatives: Ikuma Uehara

Shareholding ratio: 82.57%

Number of employees: 2

Representatives : Masao Watanabe

Shareholding ratio: 100% Number of employees: 76

Representatives: Masayuki Sekiguchi

Shareholding ratio: 100%

Number of employees: 27 38

With Cloud and Security Support customer DX

ICT Service Business

Telecommunication

- Construction, operation and maintenance of on-premises systems (including private cloud)
- Cloud consulting/Migration assistance/Construction/Operation
- Security monitoring operation service, etc

Enterprise

- Cloud consulting/Migration assistance/Construction/Operation/IT education service, Al/IoT Solution
- Security consulting/Introduction support/Monitoring operation service, Electronic authentication solution, etc

Public Sector

- Cloud migration assistance/Construction/Operation/IT education service, AI/IoT Solution
- Security consulting/Introduction support/Monitoring operation service, etc

Consumer

- EC site operation Substitute such as Norton Store, etc
- EC sales of font licenses, etc



Top-class domestic implementation track record, and technical capacity recognized by Microsoft

We started the cloud business in 2009, when cloud services began to become popular, and have been introducing and operating cloud solutions, including the introduction of Microsoft 365 and support for construction in Microsoft Azure environments, mainly for enterprise companies. Based on this cloud solution, we provide a wide range of DX support that meets our customers' challenges, such as using even more data and cultivating and creating DX human resources.

Performance

With a track record of deploying cloud solutions of more than 1000 companies, the company has accumulated a wealth of development results and expertise. Support is provided for various industries, including the manufacturing and construction industries.

Introduced to a large number of major companies, including construction, manufacturing, and educational institutions

External evaluation

Received an award given by Microsoft Japan to its partners for nine consecutive years. The two divisions received awards in recognition of their efforts to decarbonize and respond to security in demonstration experiments with local governments in 2022.

Microsoft Japan Partner of the Year



Awarded for nine consecutive years since 2014

Microsoft Worldwide Partner Award



Japan's first quadruple crown

Service

clouXion is our cloud solution brand for utilizing Microsoft 365. It was born for the concrete problem solution of "work style reform".



As of April, 2023



Provide total solutions for information security

As a countermeasure against sophisticated and diverse cyber-attacks, we provide a wide range of one-stop services to support customers' critical information-asset protection and business continuity, from security introduction support to managed security services (MSS) to monitor the operation of security systems, to support the construction of CSIRT*1 by experienced specialists and consulting to support comprehensive corporate security.

Performance

We provide MSS to more than a few hundred enterprise customers. For local governments, 405 municipalities in 12 prefectures are provided with the construction, operation, and the providing MSS of the "Local Government Information Security Cloud," which is promoted by the Ministry of Internal Affairs.



External evaluation

In fiscal 2021, we won the top %2 for sales by vendor in two markets: Microsoft 365

Operation Monitoring Service and SIEM

Operation Analysis Service/Managed XDR

Service. These are being researched by ITR.



Service

The Security Monitoring Centre provides MSS for professional security analysts to monitor customer-environment security systems and networks 24 hours a day, 365 days a year, to protect against cyber-attacks and unauthorized accessibility.



Security Monitoring Centre



Information Revolution - Happiness for everyone - Technologies Design the Future -

The SBT Group aims to realize a sustainable society.

We will work to solve various social issues through our business and corporate activities.



By creating innovation through the provision of ICT services, We will contribute to the creation of value for our customers.



Do not forget the challenge of growth to meet shareholder expectations, We will disclose transparent and fair information.





Employees' fulfillment, pride, and individuality are utilized, Equal and diverse, regardless of gender, age, nationality, etc. We will make the environment rich and challenging.



Prevent all forms of corruption, including corruption and bribery, Build fair business relationships with business partners



To the reduction of greenhouse gas emissions in response to climate change Improving energy efficiency and reducing the use of water and other resources.

Efforts will be made for efficiency and biodiversity

Fostering the next generation and enhancing information security, Through disaster countermeasures



information security, Through disaster countermeasures and reconstruction assistance, Contribute to the realization of a rich information-oriented society



We comply with international norms, laws and regulations, Conduct honest business activities.



In order to achieve the six materiality targets of SBT Group., we have established a KPI (Initiative Indicator). We will further strengthen our sustainability initiatives and contribute to the realization of a sustainable society.

Material Issues (Materiality)	Relevant SDG targets	Key initiatives	КРІ	Target	Target fiscal year
Help protect the global environment using cloud computing We will help reduce greenhouse gas emissions by encouraging the use of cloud computing through data centers with high electric efficiency.	9==== 13 ==	Tackling climate change and reducing our environmental impact by harnessing our technologies We will drive and contribute to growing the use of cloud services for improving customers' energy and resource efficiency and reducing our CO2 emissions and environmental impact.	Sales from Cloud/Security & service business	Target Net Sales of JPY 50 billion yen set under the Fourth Medium-Term Management Plan (FY2022 to FY2024)	2024
Apply leading-edge technologies to advance accessibility and promote effective data utilization We will drive DX with leading-edge technologies, thus contributing to customers' main business through their effective data utilization.	9=== 12 <u>== </u>	Building society and industries through DX We will strive for advanced data utilization in the evolving digital society and promote co-creation-based DX, in which we create new value with customers.	Sales from Cloud/Security & service business	Target Net Sales of JPY 50 billion yen set under the Fourth Medium-Term Management Plan (FY2022 to FY2024)	2024
			Investment in innovations	120% compared to the previous fiscal year	2024
Continue to strengthen advanced security technologies We will continue to provide companies and local governments with comprehensive security services. These services range from support for introducing security measures against the threat of cyber-attacks, which are growing increasingly complex, to the monitoring of operations.		Providing services related to cyber security, to support a safe social infrastructure We will help improve the convenience of digital infrastructure, which is essential for society, and achieve information safety, thereby contributing to building a safe, secure information-intensive society.	Sales from Cloud/Security & service business	Target Net Sales of JPY 50 billion yen set under the Fourth Medium-Term Management Plan (FY2022 to FY2024)	2024
			Cumulative total number of security monitoring IDs/sensors	130% compared to the previous fiscal year	2024
Make technological contributions to the safety of food, which is the foundation of the nation By supporting the digitalization of the Ministry of Agriculture, Forestry and Fisheries and providing unique services for producers, we will contribute to the Japanese agricultural industry directly and indirectly from the viewpoints of the national government and producers.	22	Driving DX of administrative procedures related to agriculture We will advance private-public initiatives based on the Agricultural DX Concept set by the national government and drive the digitalization of administrative procedures related to agriculture, thus reducing the burden on farmers and other people involved in agriculture.	Number of applications to digitalize administrative procedures for the Ministry of Agriculture, Forestry and Fisheries	3,000	2025
		Supporting farmers and other people involved in agriculture to contribute to sustainable agriculture We will establish a digital platform that links producers with consumers, thus supporting agriculture both in productivity and profitability improvement and in achieving sustainability and contributing to a stable food supply into the future.	Number of users of "agmiru", an agricultural platform	150% (compared with 2021)	2024
Help diversify lifestyles in society Using the power of technologies, we will help practice flexible workstyles that can cater to diversified lifestyles.	5= 7=== ©	Advancing co-creation with society and helping enrich people's lives through business By applying technologies, we will practice a workstyle model for diverse lifestyles and propose it throughout society, aspiring to an affluent life that permits more people to work comfortably.	Promoting a healthy work- life balance	Average hours of overtime of the overall company: 25 hours/month	2024
			Driving efficient working arrangements that apply both flexible working hours and a teleworking program	Driving and operating programs	2024
			Creating a comfortable workplace environment	Ratio of childcare leave taken by male employees 50%	2024
Enhance human capital as a growth driver and build a framework for business creation We believe that human resources constitute the source of our businesses' added value. We will be proactive in recruiting human resources and investing in their training, with the aim of developing an organizational climate as an environment where they can take on challenges.	्ट्र ं व	Developing diverse human resources and driving their active participation. We will continue to support the personal development of each employee by introducing a system under which people are promoted fairly based on their roles instead of their attributes, and by providing employees with training that will help them develop their careers voluntarily as well as reskilling opportunities appropriate for changes in business.	Promotion of female participation and career advancement in the workplace	Percentage of female employees in managerial positions (*) 2030 12% 2035 15%	2035
			Enhancing programs for supporting skills development	Driving and operating programs	2024
			Collaborating with business partners & building a training scheme	Introducing and launching programs	2024

^{*} Managerial positions include management-level employees and employees whose duties/responsibilities are equivalent to those listed on the left.

2023/03/09 Certified as "Health Management Excellence Corporation 2023 (Large-Scale Corporate Division)"



We were recognized as a "2023 Certified Health and Productivity Management Organization (Large-Scale Corporate Division)" under the Health and Productivity Management Excellence Corporation Certification System, which certifies companies practicing excellent health management. This system was established by the Ministry of Economy, Trade and Industry in fiscal 2016, and is intended to create an environment in which employees, job seekers, related companies, financial institutions, and other parties can receive evaluations.

We are working to reduce working hours and overtime hours that enable efficient and flexible working styles in an effort to curb long-time work, and we will continue to work toward further health promotion.

2023/3/27 Launched Managed Security Service compatible with "VMware Carbon Black"



Added the endpoint protection solution "VMware Carbon Black" to the Managed Security Service (MSS) target and started offering it.

The Security Monitoring Centre in SBT monitors the "VMware Carbon Black CloudTM" of the customer's environment. The Security Analyst monitors, analyzes logs, and reports it 24 hours a day, 365 days a year.

If suspicious behavior is detected, the system quickly takes the action (immediate isolation of suspected damage terminals from the network, etc.) on behalf of the customer.

Developed a data analytical infrastructure for centralized management of agricultural data at Ryukoku University in the Microsoft Azure Comprehensive support for collection, visualization, and analysis



SB Technology and Ryukoku University gave a lecture on the development of nextgeneration "Agri DX human resources" as part of their education and development of data analysis infrastructure that enables students to freely access data and analyze and utilize data in their efforts to realize high-level specialized human resources that lead to digitalization and high added value in the field of agriculture and academia. SBT achieved DX with Ryukoku University, through comprehensive support that includes data-gathering, visualization, and analysis. It also contributed greatly to the realization of research that crossed the fields of agricultural science and science and engineering, and the creation of new educational opportunities.

SB Technology by Numbers

*Items not marked as "consolidated" are statistics for SBT alone

*Items that are not included in this report are as of the end of March 2023.



Employees

SBT consolidated Number of **Employees**

1,417

2023rd Average age **New Graduate** 38.4 (consolidated basis

Working Style

Reduction of overtime by improving productivity

42 hours \Rightarrow 27 hours

Percentage of paid leave taken per employee

Remote working rate 60% FY22H2 achievements

Growth Support

Use of Skill Development Leave (FY2022) Number of employees

who have acquired

Total days acquired

242

536

CBAP Holder PMP Holder 155

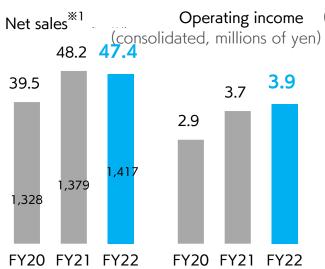
Technical Personnel

Ratio of job types 7:2:1 (Technology) (Sales) (Management)

Development partners

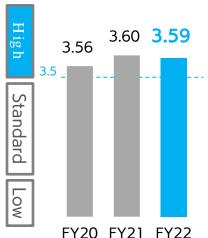
2,800

Index per Employee



Comprehensive Employee Satisfaction

(5-Level Evaluation)



PMP (Project Management Professional)

An international standard qualification for project management that requires broad knowledge and practical experience as a project manager. Twenty percent of SBT technical employees possess this certification.

CBAP (Certified Business Analysis Professional)

Qualification exams that authorize experienced business analysis practitioners with more than five years of experience.

One of the most important indicators for our employees is the sense that their work is rewarding. Every year, each index in the survey related to rewarding work is rated high.

Materials to be Considered

- 1. The figures shown in the various graphs in this document may differ from the figures in the various graphs due to the relationship between the fractional processing and the figures in the financial results report.
- 2. The Company has adopted the "Accounting Standard for Revenue Recognition" (the new revenue recognition standard) from the previous consolidated fiscal year. Net sales before March, 2021 are stated unaudited reference value based on historical net sales figures for the Norton business, which is the main impact.

Disclaimer

Statements made in this presentation with respect to plans, estimates and other statements that are not historical facts are forward-looking statements based on information available at the time the presentation was prepared and involve various risks and uncertainties. Actual results may differ materially from these forecasts due to a variety of factors, including changes in the business environment.

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