Fiscal Year Ending March 31, 2024 (FY2023)

Earnings Results of Operations

April 25, 2024

SB Technology Corp.

Security Code: 4726

https://www.softbanktech.co.jp/en/

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Financial Results

SB Technology

FY23 Full-year Results Sales decreased due to restrained investment in Telecommunication and the deconsolidation of Fontworks, Inc.

Despite an increase in SG&A expenses due to the strengthening of recruitment, the operating income margin continued to improve

Orders Received As a result of a reactionary decline in orders for multi-year Public Sector's projects and the impact of restrained investment in Telecommunication, both orders and order backlog declined from the previous fiscal year.

FY24 Forecast FY2024 Q4 Net Sales 69.5 billion yen/Operating Income 5.7 billion yen
Excluding the impact of Fontworks, Inc., which was excluded from
consolidation in the second half of the previous fiscal year
Net sales 8% up, Operating income 6% up

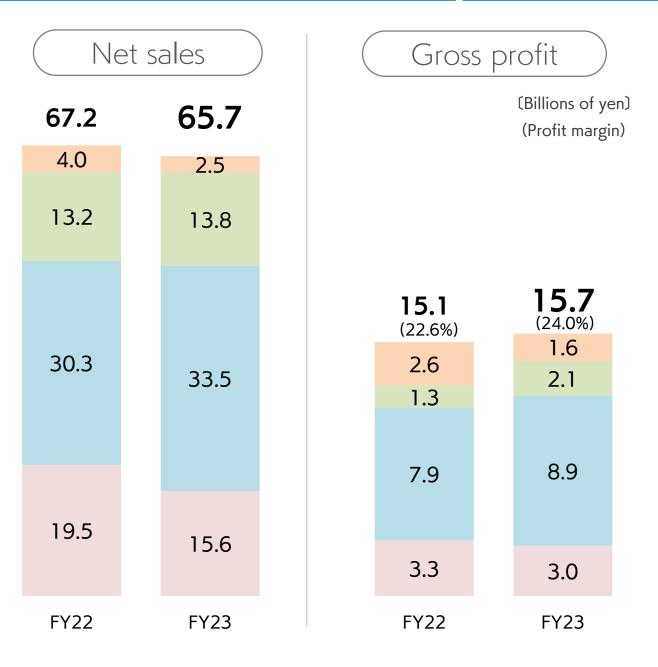
- Sales decreased due to restrained investment in Telecommunication and the exclusion of Fontworks, Inc. from consolidation.
 Profitability improved and Operating income increased.
- Increase of 4.8 billion yen in Net profit due to costs and gains associated with the transfer of Fontworks, Inc.'stocks, etc.

[Millions of yen] (Profit margin)	FY23	FY22	Change	Change %
Net sales	65,704	67,227	▲ 1,523	▲2.3%
Operating income	5,699 (8.7%)	5,557 (8.3%)	+141	+2.6%
Ordinary income	5,473 (8.3%)	5,499 (8.2%)	▲25	▲0.5%
Profit attributable to owners of parent Net profit	8,363 (12.7%)	3,497	+4,866	+139.2%
EBITDA *	7,316	7,217	+98	+1.4%

⁴

Net Sales and Gross Profit by Market

| FY2023



Consumer: Decrease in both sales and profits

 Impact of the change in the contract with NortonLifeLock Co., Ltd. and the exclusion of Fontworks, Inc. from consolidation

Public Sector: Increase in both sales and profits

- Growth in DX strategic projects established by the Ministry of Agriculture, Forestry and Fisheries
- Profits increased due to steady progress in the operation of Local Government information SC*1, etc.

Enterprise: Increase in both sales and profits

- Cloud projects for focus customers remained solid
- MSS^{*2} sales continue to grow with YoY1.5 times

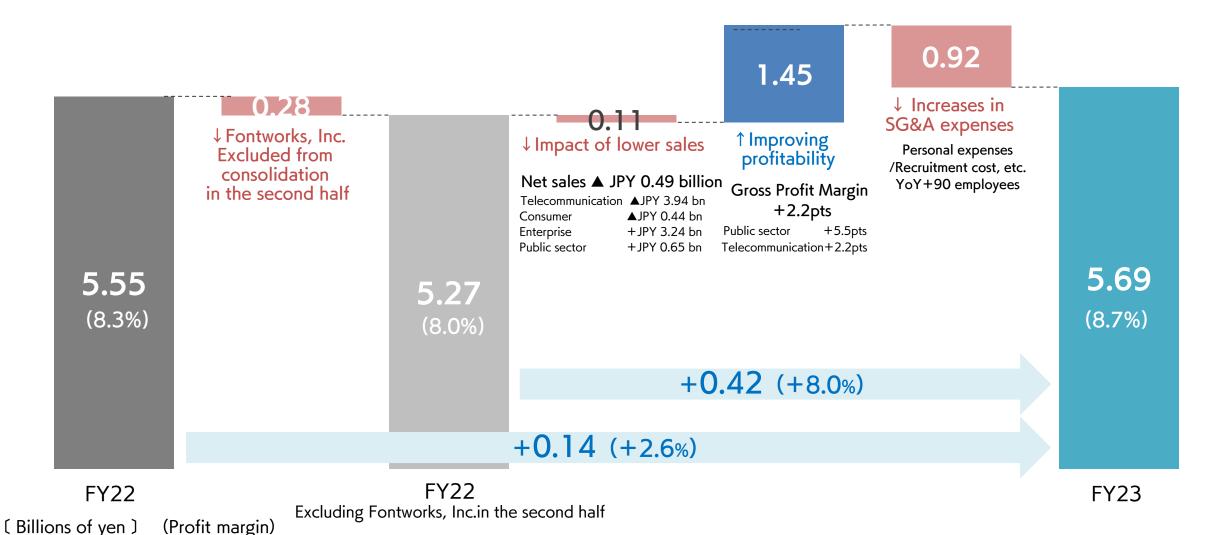
Telecommunication: Decrease in both sales and profits

 Although sales and profits decreased due to a decrease in vendor management projects and the impact of restrained investment, the profit margin improved due to the streamlining of system development and a change in the sales composition ratio

※1: Abbreviation for Security Cloud

※2 : Abbreviation for Managed Security Service

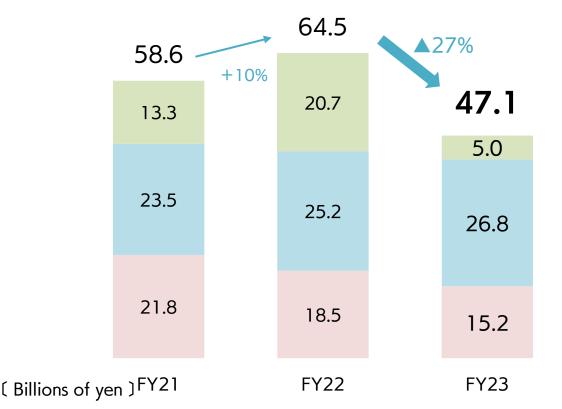
- Gross profit margin continued to improve, while revenues from Telecommunication and Consumer declined.
- Profit increased by 420 million yen (+8%), excluding the impact of the exclusion of Fontworks, Inc. from consolidation, despite steady progress in recruitment



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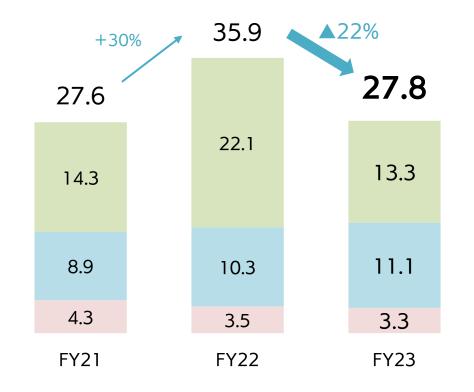
Orders Received

Public Sector	FY21-22 received large orders for several years, including the Ministry of Agriculture, Fisheries, and local government information SC. In FY23, orders from the Digital Agency and the Ministry of Land, Infrastructure and Transport received
Enterprise	Increased orders for security, including cloud construction/operation and MSS
Telecommunication	Reduced vendor management projects and steady development of internal systems

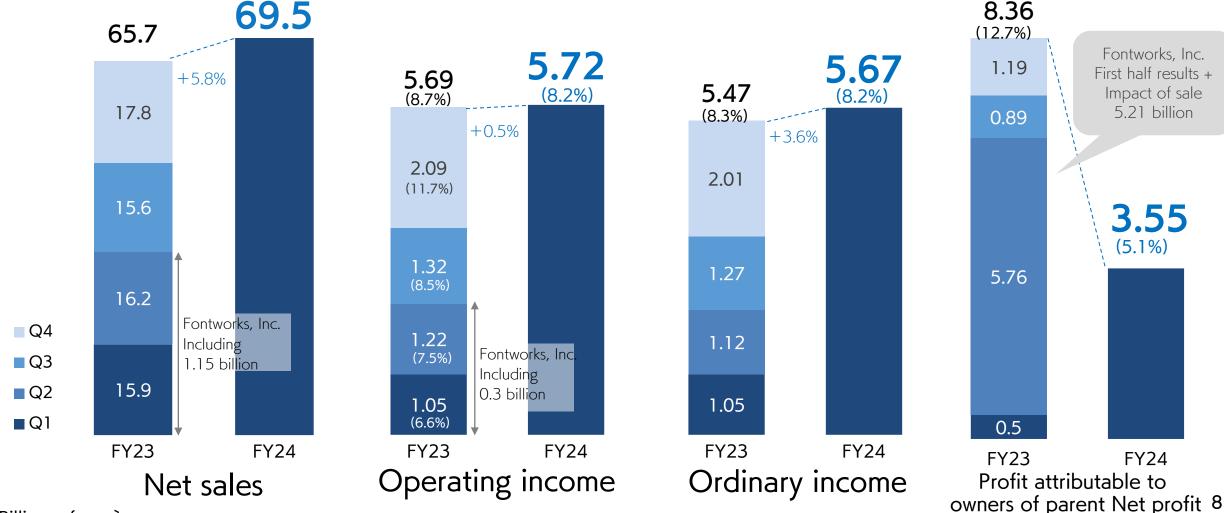


Order Backlog

Public Sector	Large-scale operation projects for several years, such as the Ministry of Agriculture, Fisheries and Local Government Information SC, have progressed steadily, and the backlog of orders has been digested.
Enterprise	Orders for security-related services, including cloud construction/operation and MSS, increased
Telecommunication	Reduced vendor management projects and steady development of internal systems



- Full-year FY24 forecasts are Net sales 69.5 billion yen (+6% YoY) and Operating income 5.72 billion yen (unchanged from the previous fiscal year)
- FY23, Excluding Fontworks, Inc., which was excluded from consolidation, Net sales +8%, Operating income +6%, Net income +6%

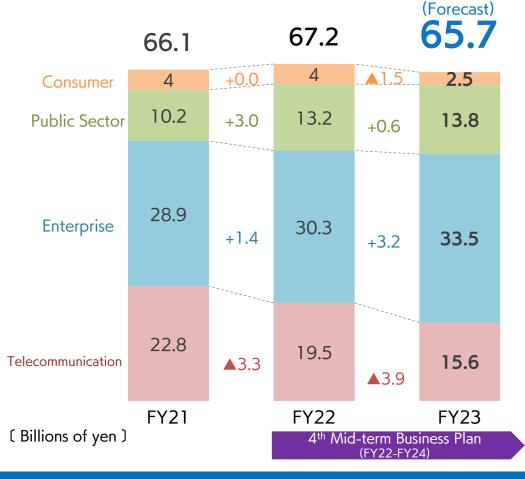


Progress of Medium-Term Management Plan

4th Medium-Term Management Plan (FY22-FY24)

SB Technology





Consumer

- Transfer of stock of Fontworks, Inc. for "Focus on cloud & security"
- Norton Store's operating agency tended to shrink due to a contract change

Public Sector

- Expansion of business in application/map areas mainly by the Ministry of Agriculture, Forestry and Fisheries, and lateral expansion to other ministries and agencies
- Local Government Information SC expanded from 4 prefectures to 12 prefectures and the opportunity also expanded

Enterprise

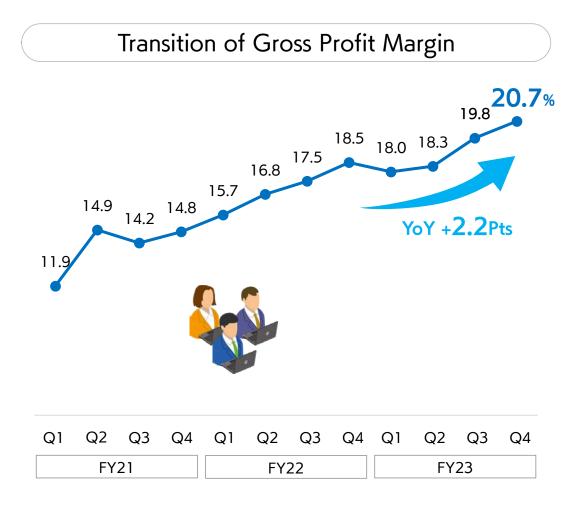
- Significant sales growth due to "focus on cloud & security"
- MSS, our in-house service, continued to grow by 1.5 times year-on-year and grew steadily

Telecommunication

- Ratio of parent company business declined due to return of vendor management projects/restraint of investment
- Shift to a structure that can generate steady profits through cost controls

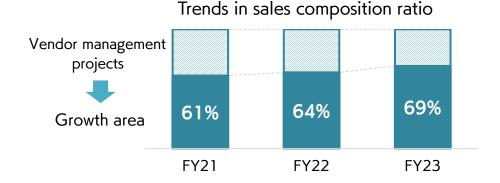
Implement measures in each market in order to "grow significantly" in the future.

As a result, the business portfolio has changed significantly,
and Public Sector and Enterprise have expanded.



Trends of Telecommunication

While sales are on a downward trend due to the impact of investment deterrence,
 profit margins are improving by shifting to areas with higher added value



- Promoting offshore use to expand resources and improve efficiency
- Invested in NTQ, a provider of offshore development and ICT solutions development in Vietnam

Cost control initiatives achieved steady results and profit margin improved From FY2024, we will increase activities to acquire projects in growth areas and create projects.

SBT Non-Consolidated Security-Related Business Sales

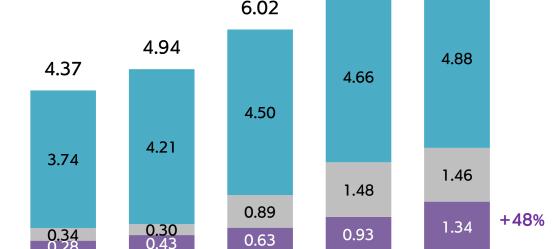
(Billions of yen)

FY19

FY20

Security for Enterprise*1





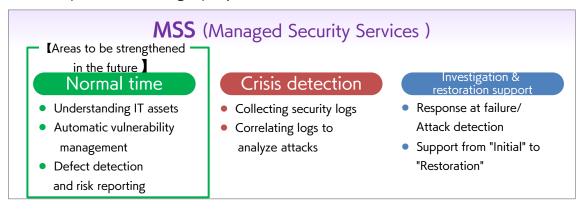
FY21

FY22

FY23

Security Business Trends

- MSS grows 1.5 times annually, mainly in the crisis detection area
- Expansion of services for security from FY23 to normal times and acquisition of large projects

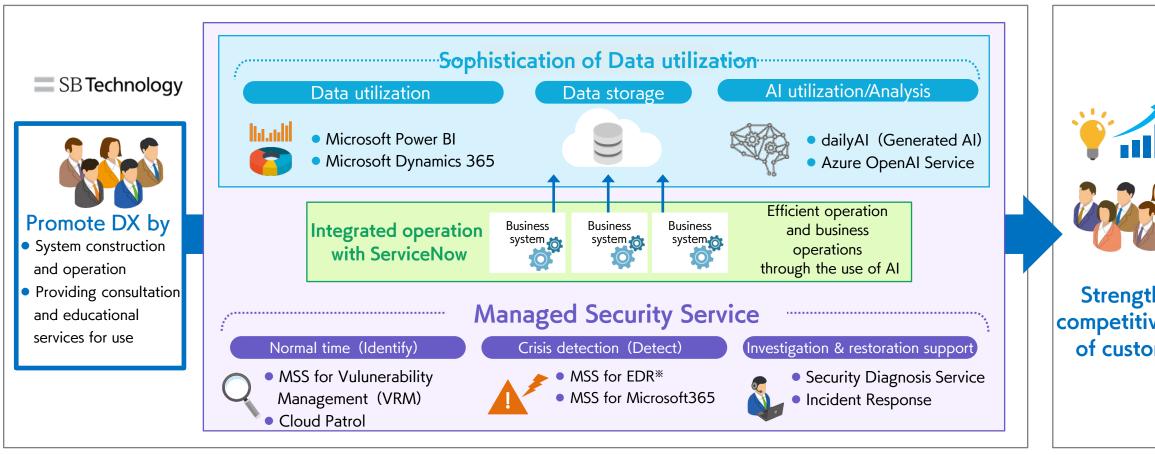


No.1 Share in
 "SIEM service/
 SOC service market *2





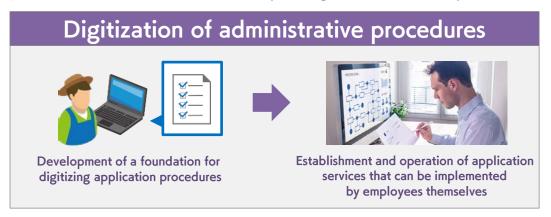
MSS, the company's core service, continues to grow at a rate of about 1.5 times each year, and has increased its presence in the security-related market.

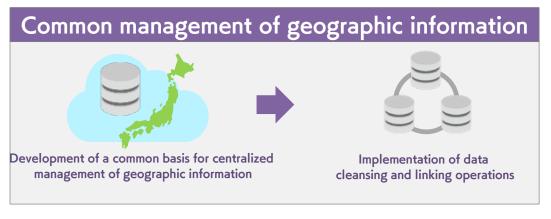




To become a partner to promote customer DX through the consistent use of data in a secure environment

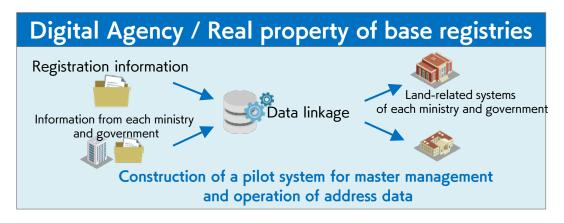
Our performance in DX of the Ministry of Agriculture, Forestry and Fisheries





New orders received by other government agencies



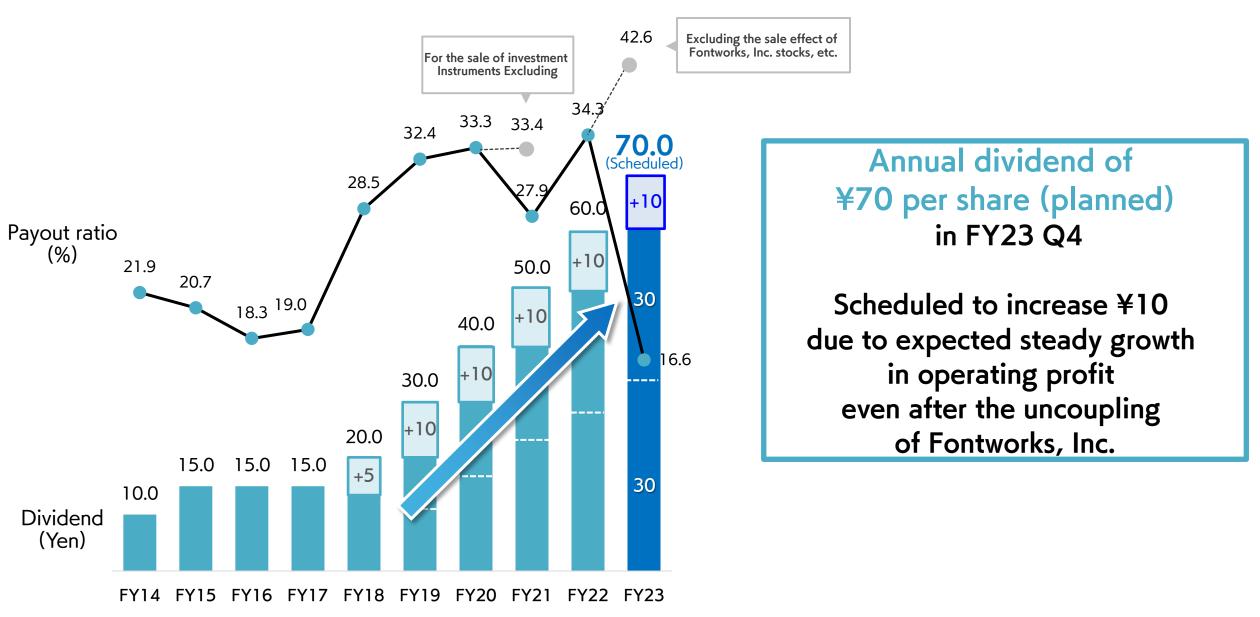


Acquisition of projects by other ministries and agencies based on DX of the Ministry of Agriculture, Forestry and Fisheries' experience and knowledge of electronic applications and map-domain businesses Since April 2024, in order to evolve into a IT company that is responsible for more upstream businesses we have reviewed discretion and roles with a focus on management, and have achieved base-up by designing a reward system that is appropriate for each role.



Upgraded human resource system to enable each employee to demonstrate maximum performance with high expertise, increasing monthly pay by an average of 5%

Shareholder Returns



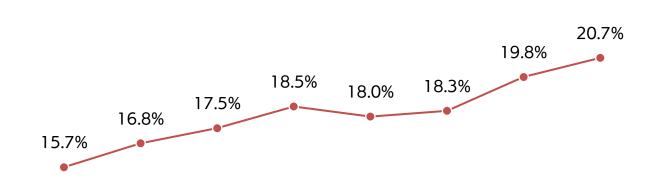
Appendix

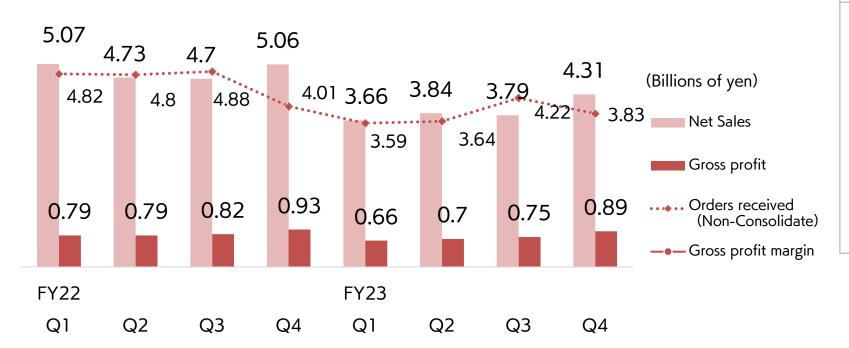
SB Technology

- Revenues declined due to a shift in the operational phase of large-scale Public Sector's projects, the deconsolidation of Fontworks, Inc., and the impact of the Telecommunication field.
- Operating income increased due to growth in Enterprise and improved profitability in Public Sector& Telecommunication.

[Millions of yen] (Profit margin)	FY23Q4	FY22Q4	Change	Change %
Net sales	17,864	18,996	▲ 1,131	▲ 6.0%
Operating income	Record High 2,091 (11.7%)	2,015 (10.6%)	+75	+3.8%
Ordinary income	2,019 (11.3%)	2,009	+10	+0.5%
Profit attributable to owners of parent Net profit	1,197	1,388	▲ 191	▲13.8 %
EBITDA *	2,453	2,438	+14	+0.6%

¹⁹





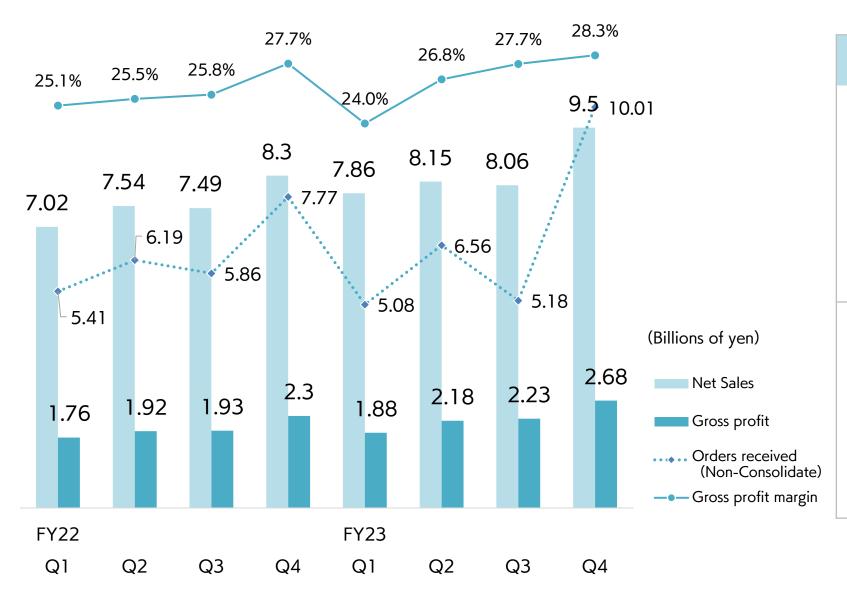
Telecommunication (QoQ)

Orders received (Non-Consolidated)

Reduction in steady development of internal systems and vendor management projects

Net sales/Gross profit

- Sales decreased due to vendor management projects and investment restraints.
- Improved profitability due to progress in streamlining system development, etc.



Enterprise (QoQ)

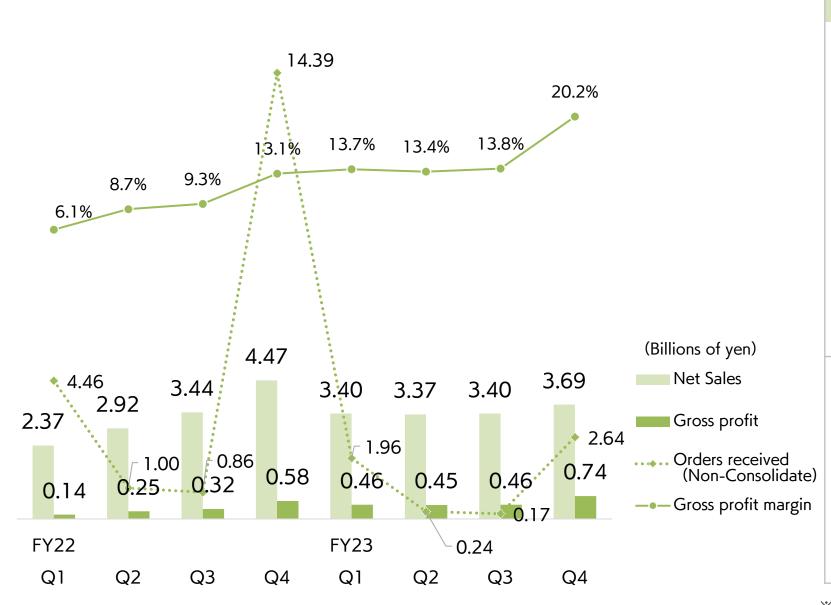
Orders received (Non-Consolidated)

- Increase in development/construction and operation/maintenance of cloud and security
- Large-scale licensing sales to focus customers occurred

Net sales/Gross profit

- Improved profitability of cloud development projects mainly for focus customers due to improved quality control
- MSS% sales are steadily growing at about 1.5 times YoY

※ Acronym for Managed Security Service



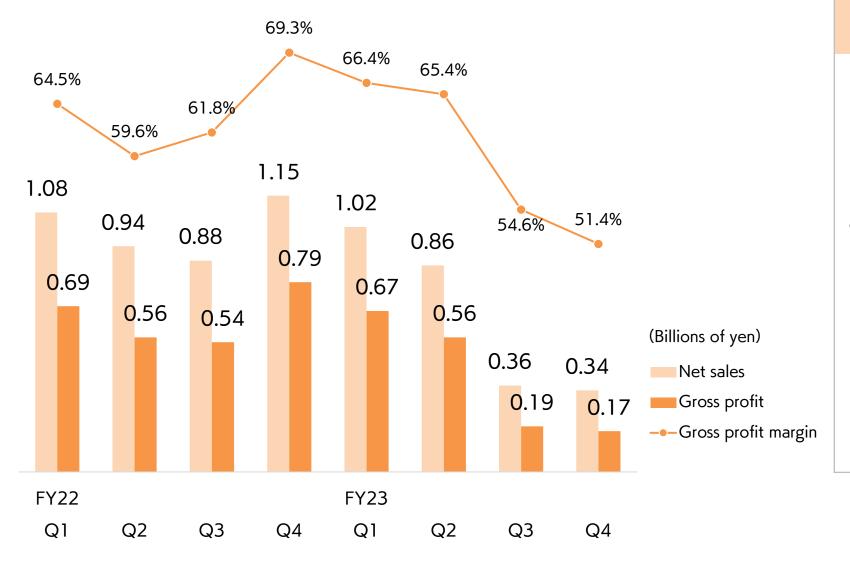
Public Sector (QoQ)

Orders received (Non-Consolidated)

- Downturn due to orders for multiyear operation for the Ministry of Agriculture, Forestry and Fisheries in FY22Q4.
- Received an order for eMLIT projects by the Ministry of Land, Infrastructure, Transport and Tourism based on the results of DX projects for the Ministry of Agriculture, Forestry and Fisheries.

Net sales/Gross profit

 Sales declined due to the shift to the operation phase of DX projects for local governments and the Ministry of Agriculture, Forestry and Fisheries, but profits were secured with steady progress.



Consumer (QoQ)

Net sales/Gross profit

 Decrease in sales and earnings due to the impact of Norton Store's contract changes and the deconsolidation of Fontworks, Inc. from Q3

		FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22	FY23Q1	FY23Q2	FY23Q3	FY23Q4	FY23
Caralidatad	Net sales	15,560	16,145	16,524	18,996	67,227	15,958	16,247	15,633	17,864	65,704
Consolidated performance (Millions of yen)	Gross profit	3,405	3,538	3,625	4,625	15,194	3,693	3,904	3,655	4,507	15,760
(Willions of year)	Profit margin	21.9%	21.9%	21.9%	24.3%	22.6%	23.1%	24.0%	23.4%	25.2%	24.0%
	Net sales	5,079	4,731	4,701	5,062	19,575	3,669	3,846	3,797	4,317	15,630
Telecommunication	Gross profit	797	794	821	935	3,348	660	702	752	893	3,010
	Profit margin	15.7%	16.8%	17.5%	18.5%	17.1%	18.0%	18.3%	19.8%	20.7%	19.3%
	Net sales	7,021	7,540	7,493	8,300	30,356	7,862	8,158	8,067	9,507	33,595
Enterprise	Gross profit	1,764	1,924	1,933	2,302	7,925	1,886	2,183	2,236	2,687	8,994
	Profit margin	25.1%	25.5%	25.8%	27.7%	26.1%	24.0%	26.8%	27.7%	28.3%	26.8%
	Net sales	2,374	2,927	3,442	4,478	13,224	3,403	3,376	3,407	3,691	13,878
Public Sector	Gross profit	145	255	321	587	1,310	465	450	468	747	2,132
	Profit margin	6.1%	8.7%	9.3%	13.1%	9.9%	13.7%	13.4%	13.8%	20.2%	15.4%
	Net sales	1,084	946	886	1,153	4,070	1,023	867	361	347	2,598
Consumer/License	Gross profit	699	563	547	799	2,610	679	566	197	178	1,622
	Profit margin	64.5%	59.6%	61.8%	69.3%	64.1%	66.4%	65.4%	54.6%	51.4%	62.4%

YoY						
Change	Change %					
▲1,523	▲2.3%					
+565	+3.7%					
+1.4pt	_					
▲3,944	▲20.1%					
▲ 338	▲10.1%					
+2.2pt	-					
+3,238	+10.7%					
+1,068	+13.5%					
+0.7pt	-					
+654	+4.9%					
+822	+62.8%					
+5.5pt	-					
▲ 1,471	▲36.2%					
▲ 987	▲37.8%					
▲ 1.7pt	-					

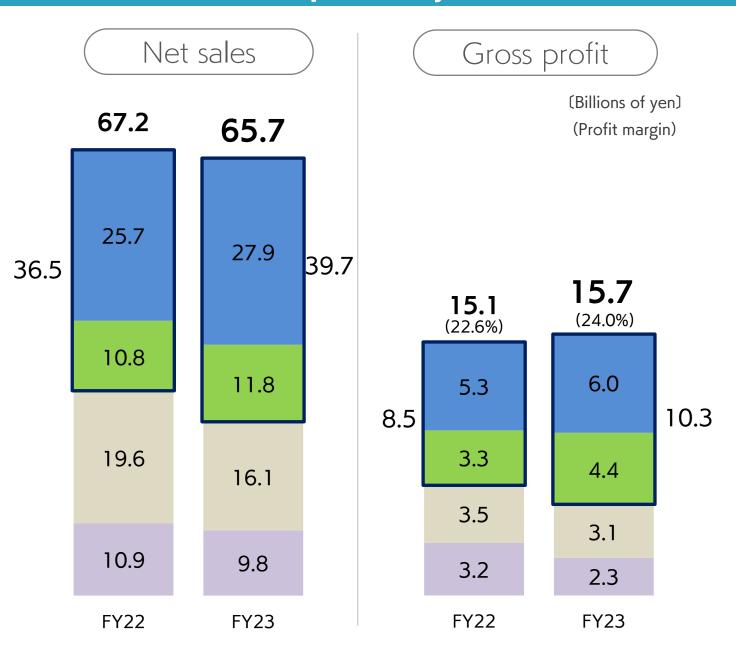
^{**}Segment classifications were reviewed for certain projects and are calculated in accordance with the current accounting method.

											Yo	Υ
Consolidated performance (Millions of yen)	FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22	FY23Q1	FY23Q2	FY23Q3	FY23Q4	FY23	Change	Change %
Net sales	15,560	16,145	16,524	18,996	67,227	15,958	16,247	15,633	17,864	65,704	▲1,523	▲2.3%
Telecommunication	5,079	4,731	4,701	5,062	19,575	3,669	3,846	3,797	4,317	15,630	▲3,944	▲20.1%
Enterprise	7,021	7,540	7,493	8,300	30,356	7,862	8,158	8,067	9,507	33,595	+3,238	+10.7%
Public Sector	2,374	2,927	3,442	4,478	13,224	3,403	3,376	3,407	3,691	13,878	+654	+4.9%
Consumer /License	1,084	946	886	1,153	4,070	1,023	867	361	347	2,598	▲1,471	▲36.2%
Cost of sales	12,154	12,607	12,899	14,370	52,032	12,265	12,343	11,978	13,357	49,944	▲2,088	▲ 4.0%
Gross profit	3,405	3,538	3,625	4,625	15,194	3,693	3,904	3,655	4,507	15,760	+565	+3.7%
SG&A expenses	2,320	2,353	2,354	2,609	9,637	2,636	2,678	2,330	2,415	10,061	+423	+4.4%
Operating income	1,085	1,184	1,271	2,015	5,557	1,057	1,225	1,324	2,091	5,699	+141	+2.6%
Other Income and Expenses	▲ 15	▲32	4	▲ 5	▲ 58	▲ 2	▲ 98	▲ 53	▲ 61	▲225	▲167	-
Ordinary income	1,070	1,152	1,266	2,009	5,499	1,054	1,127	1,271	2,029	5,473	▲25	▲0.5%
Extraordinary gain/loss	7	23	3	▲ 77	▲42	▲ 133	6,594	84	▲ 53	6,146	+6,189	-
Net profit attributable to owners of parent	646	699	762	1,388	3,497	505	5,767	893	1,552	8,363	+4,866	+139.2%
EBITA	1,494	1,599	1,685	2,438	7,217	1,505	1,651	1,705	2,453	7,316	+98	+1.4%
Non-Consolidated Order Backlog	29,602	27,921	25,641	35,939	35,939	33,388	30,375	26,654	27,860	27,860	▲8,079	▲22.5%

^{**}Segment classifications were reviewed for certain projects and are calculated in accordance with the current accounting method

Net sales/Gross profit by Solution

| FY2023



Cloud Solutions: Increase in both sales and profits

- Cloud development for focused Enterprise's customers expands
- DX projects for the Ministry of Agriculture, Forestry and Fisheries are operating steadily

Security Solutions: Increase in both sales and profits

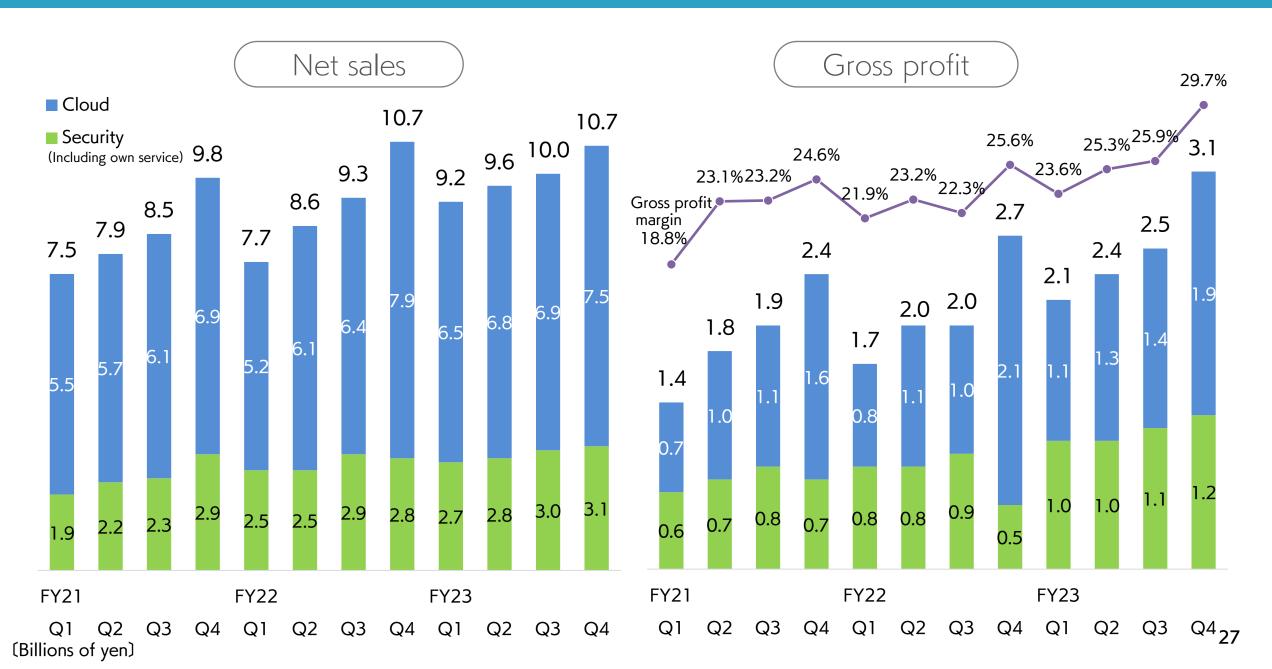
Sales of Enterprise MSS
 were strong.

Technical Solutions : Decrease in both sales and profits

 Due to a decrease in vendor management projects and restrained investment. Despite lower sales, profitability steadily improved due to progress in efficiency improvement

Equipment/License: Decrease in both sales and profits

 Sales and profits decreased due to the deconsolidation of Fontworks, Inc. and the selection of licensing sales projects.



		FY22Q1	FY22Q2	FY22Q3	FY22Q4	FY22	FY23Q1	FY23Q2	FY23Q3	FY23Q4	FY23
Consolidated	Net sales	15,560	16,145	16,524	18,996	67,227	15,958	16,247	15,633	17,864	65,704
performance (Millions of yen)	Gross profit	3,405	3,538	3,625	4,625	15,194	3,693	3,904	3,655	4,507	15,760
	Profit margin	21.9%	21.9%	21.9%	24.3%	22.6%	23.1%	24.0%	23.4%	25.2%	24.0%
	Net sales	5,225	6,140	6,427	7,928	25,722	6,536	6,824	6,972	7,593	27,926
Cloud Solutions	Gross profit	825	1,147	1,099	2,195	5,268	1,187	1,381	1,440	1,960	5,969
	Profit margin	15.8%	18.7%	17.1%	27.7%	20.5%	18.2%	20.3%	20.7%	25.8%	21.4%
	Net sales	2,566	2,551	2,903	2,818	10,840	2,758	2,853	3,027	3,176	11,815
Security Solutions	Gross profit	883	870	981	555	3,290	987	1,045	1,125	1,234	4,392
	Profit margin	34.4%	34.1%	33.8%	19.7%	30.4%	35.8%	36.6%	37.2%	38.9%	37.2%
	Net sales	5,093	4,773	4,675	5,134	19,677	3,816	3,966	3,936	4,401	16,120
Technical Solutions	Gross profit	822	830	854	968	3,475	694	729	772	934	3,131
	Profit margin	16.1%	17.4%	18.3%	18.9%	17.7%	18.2%	18.4%	19.6%	21.2%	19.4%
	Net sales	2,674	2,679	2,518	3,114	10,987	2,847	2,603	1,696	2,694	9,841
Equipment/License	Gross profit	874	689	690	907	3,160	824	747	316	377	2,266
	Profit margin	32.7%	25.7%	27.4%	29.1%	28.8%	29.0%	28.7%	18.7%	14.0%	23.0%
Management	Net sales	7,792	8,692	9,330	10,747	36,562	9,294	9,677	10,000	10,769	39,74
Management Indicators※1 Total	Gross profit	1,709	2,018	2,081	2,750	8,558	2,174	2,427	2,565	3,194	10,362
	Profit margin	21.9%	23.2%	22.3%	25.6%	23.4%	23.4%	25.1%	25.7%	29.7%	26.19

QoQ

Change %

▲2.3%

+3.7%

+8.6%

+13.3%

+9.0%

+33.5%

▲18.1%

▲9.9%

▲10.4%

▲28.3%

+8.7%

+21.1%

Change

▲1,523

+565

+1.4pt

+2,203

+701

+0.9pt

+975

+1,101

+6.8pt

▲344

+1.7pt

▲894

▲5.8pt

+3,178

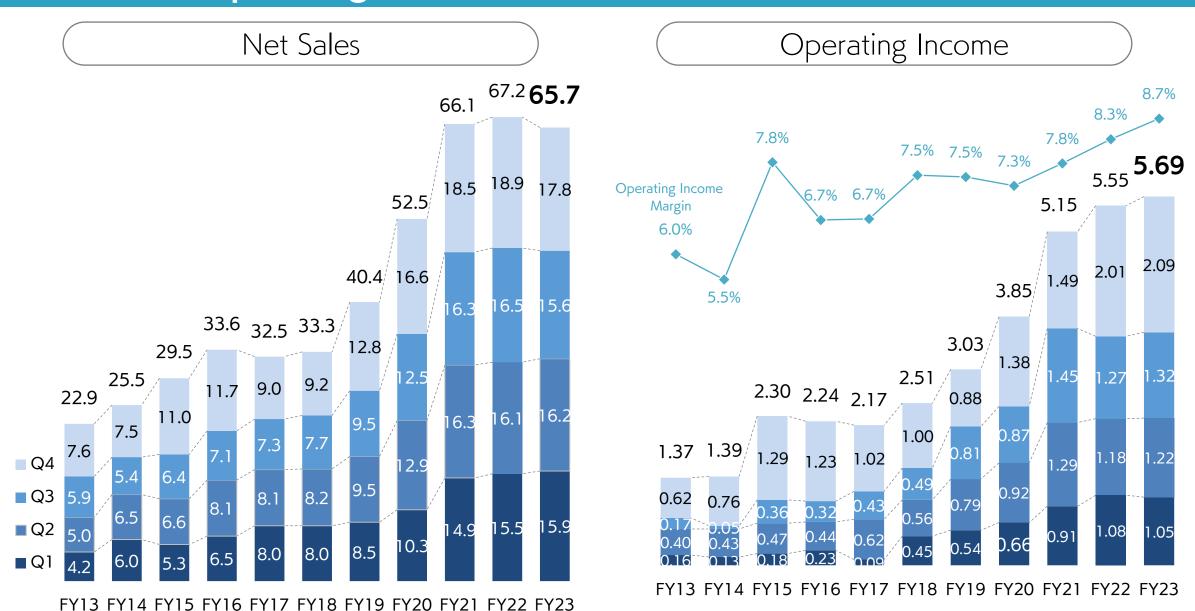
+1,803

+3.4pt

▲1,145

▲3,556

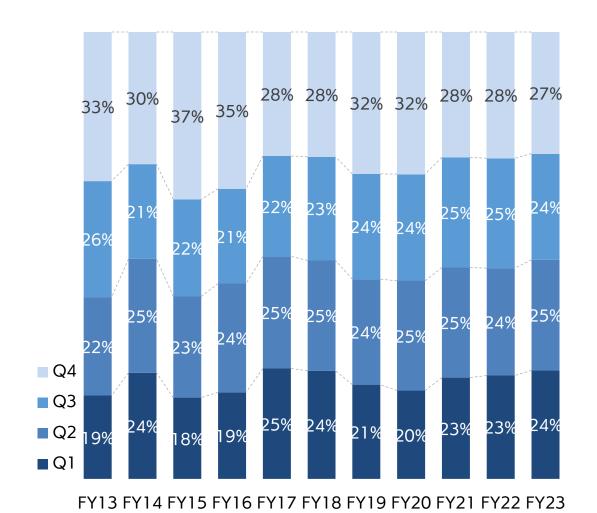
^{※1:} Cloud Solutions + Security Solutions (including in-house services)※2: Segment classifications were reviewed for certain projects and are calculated in accordance with the current accounting method



*The Company has adopted the "Accounting Standard for Revenue Recognition" (the new revenue recognition standard) from FY21 Q1. Net sales (Billions of yen) before FY20 are based on historical net sales figures for the Norton business, which is the main impact.

Net sales

Operating income



29% 29% 36% 37% 36% 40% 45% 47% 55% 56% 55% 23% 20% 13% 16% 26% 25% 24% 30% 20% 29% 20% 20% 18% 18% 18% 17%

FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22 FY23

(Millions of yen]	End of March, 2023	End of March, 2024	YoY
Current assets	35,622	41,654	6,032
Cash and deposits	8,221	10,833	2,611
Accounts receivable and other receivables	24,133	25,289	1,156
Fixed assets	9,842	10,039	197
Tangible fixed assets	1,681	1,451	△ 229
Intangible fixed assets	4,120	3,176	△ 944
Investments and other assets	4,040	5,412	1,371
Total assets	45,466	51,694	6,228
Current liabilities	18,590	17,962	△ 628
Long-term liabilities	1,708	1,113	△ 594
Net assets	25,167	32,619	7,451

Corporate Information

SB Technology

Corporate Data

SB Technology

Corporate Data

(As of March 31, 2024)

Trade Name SB Technology Corp. (*)

27-30, Shinjuku 6-chome, Shinjuku-ku, Address

Tokvo

Description of ICT services business Businesses Establishment October 16, 1990 JPY 1.270 mn Common stock

Number of Consolidated 1,447 (Non-consolidated 1,004) employees

(*) The company name was changed to SB Technology Corporation as of October 1, 2019.





ISMS Certified Organizations: Headquarters, Shibadaimon, Tennozu, Osaka, Nagoya, Fukuoka, Toyama

Management philosophy

Mission

Information Revolution, Happiness for everyone

~ Technologies Design the Future ~

Vision

Generating New Value to the World by Leading **Technologies and Creativeness** with Diverse Work Styles and Opportunity-full Culture

Value

Three Actions **Accept Diversity** Three Perspectives







Tsukuru Tsunagu

Officers (As of April 1, 2024)

Representative Director Shinichi Ata Chairman of Audit & Supervisory Board

Shigeo Suzuki

Yoshie Munakata

Yukari Tominaga

Director CSO Mitsuhiro Sato Director CFO Masaaki Okazaki

Kunihiro Fujinaga Director

External Member of the **Board**

Board of Directors

External Member of the **Board**

External Member of the Board

External Member of the Yuka Miyagawa **Board**

External Member of the Madoka Sawa **Board**

Vice President

Vice President CDO&CISO

Organization chart

Mitsumasa Ueno

Audit & Supervisory Board Haruhiko Hirose

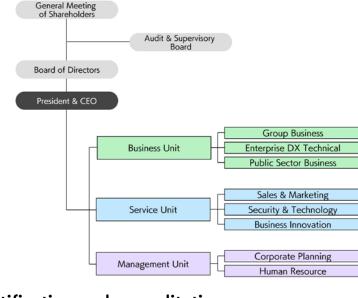
Auditors

Audit & Supervisory Michiaki Nakano Board

Audit & Supervisory Board

Takashi Naito

(As of April 1, 2024)



Executive Officers

The official title in English is as follows:

		O
President & CEO	Shinichi Ata	CEO: Chief Executive Officer
Senior Executive Vice President & CSO	Mistuhiro Sato	CSO: Chief Strategy Officer
Executive Vice President & CFO	Masaaki Okazaki	CFO: Chief Financial Officer
Executive Vice President	Akira Kitamura	CIO: Chief Information Officer
Executive Vice President &	Masaki	CCO: Chief Compliance Office
CIO	Watanabe	CDO: Chief DX Officer
Vice President CCO	Seiichi Masaoka	CISO: Chief Information Securit
Vice President	Makoto Aoki	Officer

Takuya Miyazawa CMO: Chief Marketing Officer Kengo Kanazawa

Vice President CMO Ikuma Uehara

Certification and accreditation

(As of August 31, 2023)









えるぼし くるみん

令和4年度 「テレワーク先駆者百選」

健康経営優良法人2023



DX認定



FTSE Blossom Japan Index





FTSE Blossom Japan Index Series

Group structure



SoftBank Group Corp.

Parent company: SoftBank Corp. SoftBank

Number of shares 10,735,000

Shareholding ratio* 53.94%

(As of March 31, 2024)

SB Technology

Group Companies

(The number of employees as of March 31, 2024, Representative as of June 30, 2023)



M-SOLUTIONS, Inc.

Providing cloud services and system design, development, operation and maintenance services primarily focused on smart devices



Kan Corporation

Providing educational content that employs cloud services to achieve internal business improvement and innovations in communication.



CyberTrust Japan Co., Ltd.

Providing of IoT services, OSS/Linux services, and certification/security services



REDEN Corp.

Providing a platform to promote the use of agricultural data and support the acceleration of the agricultural growth cycle



DENEN Co. Ltd.

Providing system consulting and web system development solutions, primarily for the telecommunications sector and local governments.



DENEN

I/O SYSTEM INTEGRATION CO., LTD

Development, sales and maintenance of information processing systems

Representatives: Manabu Uekusa

Shareholding ratio: 100% Number of employees: 55

Representatives: Saori Aoki Shareholding ratio: 100% Number of employees: 8

Representatives: Yuji Kitamura

Shareholding ratio: 57.54% Number of employees: 232

Ikuma Uehara Representatives: 82.57%

Shareholding ratio: Number of employees: 2

Representatives: Kiminori Konaka

Shareholding ratio: 100% Number of employees: 79

Masayuki Sekiguchi 100% Representatives:

Shareholding ratio: Number of employees: 26

With Cloud and Security Support customer DX

ICT Service Business

Telecommunication

- Construction, operation and maintenance of on-premises systems (including private cloud)
- Cloud consulting/Migration assistance/Construction/Operation
- Security monitoring operation service, etc

Enterprise

- Cloud consulting/Migration assistance/Construction/Operation/IT education service, Al/IoT/DX Solution
- Security consulting/Introduction support/Monitoring operation service, Electronic authentication solution, etc

Public Sector

- Cloud migration assistance/Construction/Operation/IT education service, AI/IoT/DX Solution
- Security consulting/Introduction support/Monitoring operation service, etc

Consumer

EC site operation Substitute such as Norton Store, etc



Top-class domestic implementation track record, and technical capacity recognized by Microsoft

We started the cloud business in 2009, when cloud services began to become popular, and have been introducing and operating cloud solutions, including the introduction of Microsoft 365 and support for construction in Microsoft Azure environments, mainly for enterprise companies. Based on this cloud solution, we provide a wide range of DX support that meets our customers' challenges, such as using even more data and cultivating and creating DX human resources.

Performance

With a track record of deploying cloud solutions of more than 1000 companies, the company has accumulated a wealth of development results and expertise. Support is provided for various industries, including the manufacturing and construction industries.

Introduced to a large number of major companies, including construction, manufacturing, and educational institutions

External evaluation

Received an award given by Microsoft Japan to its partners for ten consecutive years. In 2023, we won "Defend against threats with SIEM plus XDR" in the securityrelated field.

Microsoft Japan Partner of the Year



Awarded for ten consecutive years since 2014

Microsoft Worldwide Partner Award



Japan's first quadruple crown

Service

clouXion is our cloud solution brand for utilizing Microsoft 365. It was born for the concrete problem solution of "work style reform".



As of August, 2023



Provide total solutions for information security

As a countermeasure against sophisticated and diverse cyber-attacks, we provide a wide range of one-stop services to support customers' critical information-asset protection and business continuity, from security introduction support to managed security services (MSS) to monitor the operation of security systems, to support the construction of CSIRT 1 by experienced specialists and consulting to support comprehensive corporate security.

Performance

We provide MSS to more than a few hundred enterprise customers. For local governments, 405 municipalities in 12 prefectures are provided with the construction, operation, and the providing MSS of the "Local Government Information Security Cloud," which is promoted by the Ministry of Internal Affairs.



External evaluation

SBT's security services are used by many companies and organizations. We are ranked No. 1 in terms of sales in various domestic market surveys.



2022年度 デロイトトーマッミック経済研究所 SIEM 運用サービス シ ア

Ranked No.1 share of sales by vendor in "Microsoft 365 Operation Monitoring Service" and "SIEM Operation Analysis Service/Managed XDR Service" markets**2

Ranked No.1 share of sales in "SIEM Operation Service" market**3

Service

The Security Monitoring Centre provides MSS for professional security analysts to monitor customer-environment security systems and networks 24 hours a day, 365 days a year, to protect against cyber-attacks and unauthorized accessibility.



Security Monitoring Centre

^{*1} Abbreviation for "Computer Security Incident Response Team" and refers to a team that responds when an incident occurs, such as malware transmission or intrusion.

^{*2:} Source: ITR"ITR Market View: Endpoint-security/information-leakage SOC Services Marketing 2023"

^{*3:} Source: Deloitte Tohmatsu MIC Research Institute Co., Ltd. "Managed Security Services Market Status and Forecast 2023 Edition" (Published in June ,2023) https://mic-r.co.jp/mr/02800/



One-Stop Support for Utilization of Data and AI through Cloud Infrastructure

Starting businesses in the data domain in 2014, we will provide solutions in the cloud infrastructure, from the construction of data platforms to analysis/visualization using BI tools and AI utilization. We can provide a wide range of support, from installation support to in-house production and operation support after introduction, in a one-stop manner. We contribute to DX of our customers through consulting by data scientists.

Strengths

We are strong in providing support in cloud infrastructure using Azure, such as Azure Machine Learning, Microsoft Power Bl. Especially in the manufacturing industry, we support our customers' businesses based on data, such as the construction of systems and predictive models using machine learning.







External evaluation

Power Apps &BI was awarded to Microsoft Japan Partner of the Year 2021 for assessment in the data-domain. In 2023, the company was awarded the Top Engineer Award for its achievements in solving problems in Dynamics 365 and Power Platform.



Service

Develop core-technology to improve the accuracy of answers to generated Al through internal use and demonstration with customers. We have released dailyAl, a generation Al service that incorporates this technique into our services and can be used in daily operations. As a generator Al servicing that combines the functions required for all business-scenes, it contributes to the improvement of customer productivity.



Information Revolution - Happiness for everyone - Technologies Design the Future -

The SBT Group aims to realize a sustainable society.

We will work to solve various social issues through our business and corporate activities.



By creating innovation through the provision of ICT services, We will contribute to the creation of value for our customers.



To the reduction of greenhouse gas emissions in response to climate change Improving energy efficiency and reducing the use of water and other resources. Efforts will be made for efficiency and biodiversity Fostering the next generation and enhancing information security, Through disaster countermeasures



Do not forget the challenge of growth to meet shareholder expectations, We will disclose transparent and fair information.



and reconstruction assistance, Contribute to the realization of a rich information-oriented society





Employees' fulfillment, pride, and individuality are utilized, Equal and diverse, regardless of gender, age, nationality, etc. We will make the environment rich and challenging.



We comply with international norms, laws and regulations, Conduct honest business activities.



Prevent all forms of corruption, including corruption and bribery, Build fair business relationships with business partners



2024/03/12 Selected for the first time as Leadership Level "A-" in CDP Climatic Change 2023

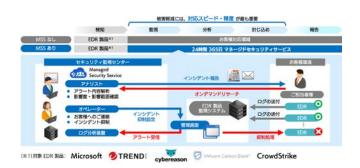


An international nonprofit organization CDP selected us as the Leadership Level "A-(A-minus)" in the Climatic Change Questionnaire 2023. Our goals for climate-change and our efforts to achieve them have been highly regarded and selected for the first time as A-.

Based on the recommendations of TCFD, we are making efforts to enhance the disclosure of information on climate-change and to emphasize the transparency of such information.

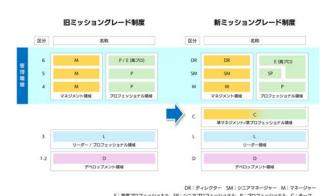
This year's Climate Change Questionnaire 2023 received high marks for its use of low-carbon products to reduce greenhouse gas emissions, its business strategy, its targets and results, the introduction of scenario analysis, and risk management.

2024/03/14 [Case Study] Horiba Co., Ltd. adopts MSS for EDR, a security-monitoring service for EDR appliances



Horiba Co., Ltd. has adopted MSS for EDR, a security-monitoring service for EDR appliances. While promoting initiatives to deal with cyber-threats, the business burden was high and the security monitoring system had a challenge, the combined monitoring of EDR and security equipment in the company network enabled appropriate measures based on comprehensive analyses. During normal times, maintenance is the only measure for maintenance, and in addition to creating an environment in which they can concentrate on their original operations, we have received an assessment that they have improved both the accuracy and efficiency of our judgment by analyzing alerts, determining the presence/absence of over-detection, and determining the degree of impact, and then receiving a notification that includes measures as necessary.

Introduction of a new personnel system in April 2024. Basic pay increased by an average of 5%.



On April 1, 2024, we introduced a new personnel system that revised our grades, evaluations, rewards, and educational systems. Under the new system, while integrating organizations and increasing the functions of one organization, we reviewed the discretion and roles of mainly management-level employees so that each employee can demonstrate a high level of expertise and maximum performance. Line management is concentrated on organizational management, and by increasing the number of professionals who have expanded the role of management in project promotion, we strive to optimize human resource management by managers and create higher added value for the entire organization. We have also created a new chief officer to assist the managers in organizational management and project execution. The role and reward table for each position were redesigned, and the basic pay increased by 5% on average, combined with base-up and periodic pay raise. Going forward, we will continue to work to increase corporate value by promoting the growth of each and every employee, which is the source of our company's growth, and by revising our personnel system and implementing personnel measures to build a comfortable working environment.

2024/04/08 Invested in NTQ, which develops offshore and provides ICT solutions in Vietnam



On March 31, we invested primarily in NTQ Solution JSC (hereinafter referred to as "NTQ"), which develops offshore and provides ICT solutions in Vietnam, with the aim of securing excellent engineers. NTQ was established in Hanoi, Vietnam, in June 2011, and is expanding its business in Japan and globally as a IT service provider. In addition to the headquarters in Vietnam, they have offices in Japan, South Korea, Hong Kong, the United States, and Europe, and currently employ approximately 1300 people (including 900 engineers). In 2026, they expect to expand to 3000 employees (including 2500 engineers). In 2021, they were selected as one of the top-ten ICT companies in Vietnam for the third consecutive year. They are a fast-growing company, actively developing services and researching new technology. In order to further accelerate the business of both companies in the future, we agreed to build a further relationship of trust and cooperate with them.

SB Technology by Numbers

*Items not marked as "consolidated" are statistics for SBT alone

*Items that are not included in this report are as of the end of March 2024.



Employees

SBT consolidated Number of **Employees**

1,447

2024th **New Graduate** 89 (consolidated basis)

Average age 38.3

Working Style

Reduction of overtime by improving productivity

42 hours ⇒26 hours (FY2015)

Percentage of paid leave taken per employee 68%

Remote working rate 62%

Childcare Leave and **Female Activities**

Percentage of employees taking childcare leave

Male 61.5% Female 100%

Percentage of female in Management Level 7.6%

Technical Personnel

Ratio of job types

7:2:1

Development partners

2,500

Growth Support

Use of Skill Development Leave

Number of employees who have acquired

Total days 556 acquired 245

PMP Holder

156

CBAP Holder

53

PMP (Project Management Professional)

An international standard qualification for project management that requires broad knowledge and practical experience as a project manager. Twenty percent of SBT technical employees possess this certification.

CBAP (Certified Business Analysis Professional)

Qualification exams that authorize experienced business analysis practitioners with more than five years of experience.

Materials to be Considered

- 1. The figures shown in the various graphs in this document may differ from the figures in the various graphs due to the relationship between the fractional processing and the figures in the financial results report.
- 2. The Company has adopted the "Accounting Standard for Revenue Recognition" (the new revenue recognition standard) from the fiscal year ended March 31, 2022. Net sales before March, 2021 are stated unaudited reference value based on historical net sales figures for the Norton business, which is the main impact.

Disclaimer

Statements made in this presentation with respect to plans, estimates and other statements that are not historical facts are forward-looking statements based on information available at the time the presentation was prepared and involve various risks and uncertainties. Actual results may differ materially from these forecasts due to a variety of factors, including changes in the business environment.

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