

※It is translated by AI.

Outline of the 35th Annual General Meeting of Shareholders held in June 19, 2023

■Date and Time

10:00 AM, Monday, June 19, 2023

■Venue

The Company's Conference Room, SHINJUKU EASTSIDE SQUARE 17F
6-27-30, Shinjuku, Shinjuku-ku, Tokyo

■The number of shareholders in attendance

8 (Venue visitors only)

■Live Stream Viewers

44

■Agenda of the meeting

<Matters to be reported>

1. Business Report, Consolidated Financial Statements for the 35th fiscal year (April 1, 2022 to March 31, 2023) and results of audits by the Independent Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the 35th fiscal year (April 1, 2022 - March 31, 2023)

<Matters to be resolved>

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Nine (9) Members of the Board

The Matters to be resolved were approved and adopted as proposed.

■Main question raised by shareholders and answer

We received one question at pre-registration.

We did not receive any questions or comments on the day.

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<Questionnaire>

- (1) Of the nine directors, two are female directors, and I think that diversity assurance is progressing. Do you think that it will be further increased?

With regard to the composition of our Board of Directors, we endeavor to have a balance of knowledge, ability and experience as a whole, and to create a structure that combines diversity with an appropriate size. Our policy is to continue to use excellent human resources regardless of age, gender, and nationality. In addition to directors, we are promoting diversity, including the promotion of the active use of women within the company. We have set a goal of increasing the percentage of women in managerial positions (*) to 15% by 2035 as a means of "promoting the active participation of women."

*Including employees whose management position and degree of business/responsibility are equivalent to those mentioned at the left

** Disclaimer:*

This document was prepared for the purpose of providing you with the outline of the 35th Annual General Meeting of Shareholders on our website. This is not the statutory minutes of the general meeting of shareholders. The original document is "Kaisaigaiyou" in Japanese.